June 26, 2015

Purchasing Department
University of Central Florida
12479 Research Parkway, Bldg. 600
Orlando, FL 32826
Attn: Christine Tangel

RE: Invitation to Negotiate for On-Site Environmental Health and Safety Support Services (ITN #1439CSA)

Dear Ms. Tangel,

Thank you for providing Triumvirate Environmental, Inc. (Triumvirate), with the Invitation to Negotiate for On-Site Environmental Health and Safety Support Services for University of Central Florida (UCF). Triumvirate is a proven leader in providing environmental management services and we understand the challenges of managing, operating, and complying with the federal and state regulations. Our best asset is our people. We hire the best and brightest people and then continue training them. The most prominent code of conduct we prescribe for our employees is to act in the best interest of our customers.

Triumvirate understands that working partnerships with clients are integral to the success of any program. Unlike other service providers, Triumvirate combines best-practices with customer intimacy. We know that one size does not fit all; our solutions are designed on a project-to-project basis with the added benefit of years of experience and specialist teams within your industry.

Triumvirate has been in business for over 27 years. During this time we have formed many strong partnerships with our clients that have continued over the years. Our incredible people and services are the threads that maintain these relationships. Our mission statement, “Build the most productive, long-term, customer-intimate environmental services firm, by WOWING! each employee and each customer every day” is the driving force of all Triumvirate employees.

Again, we thank you for the opportunity to present our qualifications and we look forward to the opportunity to continue our partnership with UCF and to show you that we will exceed your expectations.

Sincerely,

Nikki Young

Nikki Young
Higher Education Program Manager
SUBMIT OFFER TO:
PURCHASING DEPARTMENT
UNIVERSITY OF CENTRAL FLORIDA
12479 RESEARCH PARKWAY, BLDG. 600
ORLANDO, FL 32826
Phone: (407) 823-2661 – Fax (407) 823-5551
www.purchasing.ucf.edu

University of Central Florida
INVITATION TO NEGOTIATE
Contractual Services Acknowledgement Form

Page 1 of 56 Pages
OFFERS WILL BE OPENED June 26, 2015 @ 2:00 PM
and may not be withdrawn within 120 days after such date and time.

UNIVERSITY Mailing DATE: 6/9/2015
ITN TITLE: On-Site Environmental Health and Safety Support Services

FEDERAL EMPLOYER IDENTIFICATION NUMBER OR S.S. NUMBER 04-3017601

VENDOR NAME Triumvirate Environmental, Inc.

VENDOR MAILING ADDRESS 200 Inner Belt Road

CITY - STATE - ZIP CODE Somerville, MA 02143

AREA CODE 617
TELEPHONE NO. 628-8098

TOLL FREE NO. 800-966-9282

FAX NO. 617-628-8099

POSTING OF PROPOSAL TABULATIONS
Proposal tabulations with intended award(s) will be posted for review by interested parties at the Purchasing Department and our solicitation web page and will remain posted for a period of 72 hours. Failure to timely file a protest or failure to timely deliver the required bond or other security in accordance with the Board of Governors’ Regulations 18.002 and 18.003 shall constitute a waiver of protest proceedings.

Government Classifications
Check all applicable

☐ African American ☐ American Women
☐ Asian-Hawaiian ☐ Government Agency
☐ Hispanic ☐ MBE Federal
☐ Native American ☑ Non-Minority
☐ Non-Profit Organization ☐ Pride
☐ Small Business Federal ☐ Small Business State

GENERAL CONDITIONS

1. SEALED OFFERS: All offer sheets and this form must be executed and submitted in a sealed envelope. (DO NOT INCLUDE MORE THAN ONE OFFER PER ENVELOPE.) The face of the envelope should contain, in addition to the above address, the date, and time of the solicitation opening and the solicitation number. Offer prices not submitted on any attached price sheets when required shall be rejected. All offers are subject to the terms and conditions specified herein. Those which do not comply with these terms and conditions are either automatically rejected with respect to non-compliance with non-negotiable terms and conditions or may be rejected, at UCF’s sole discretion, with respect to any other terms and conditions.

2. EXECUTION OF OFFERS: Offers must contain a manual signature of the representative authorized to legally bind the Respondent to the provisions herein. Offers must be typed or printed in ink. Use of erasable ink is not permitted. All corrections to prices made by vendor are to be initiated.

3. NO OFFER SUBMITTED: If not submitting an offer, respond by returning only this offer acknowledgment form, marking it “NO OFFER.”

I certify that this offer is made without prior understanding, agreement, or connection with any corporation, firm or person submitting an offer for the same materials, supplies, or equipment and that in all respects fair and without collusion or fraud. I agree to abide by all conditions of this offer and certify that I am authorized to sign this offer for the vendor and that the vendor is in compliance with all requirements of the Invitation To Negotiate, including but not limited to, certification requirements. In submitting an offer to an agency for the State of Florida, the vendor offers and agrees that if the offer is accepted, the vendor will convey, sell, assign or transfer to the State of Florida all rights, title and interest in and to all causes of action it may now or hereafter acquire under the Antitrust laws of the United States and the State of Florida for price fixing relating to the particular commodities or services purchased or acquired by the state of Florida. At the State’s discretion, such assignment shall be made and become effective at the time the purchasing agency tenders final payment to the vendor.

and explain the reason in the space provided above. Failure to respond without justification may be cause for removal of the company’s name from the solicitation mailing list. NOTE: To qualify as a respondent, vendor must submit a “NO OFFER,” and it must be received no later than the stated offer opening date and hour.

PAUL A. ALCARDI, Executive Vice President

AUTHORIZED SIGNATURE (TYPED), TITLE

Thomas Alcardi, Executive Vice President

AUTHORIZED SIGNATURE (MANUAL)
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Corporate Qualifications

Founded in 1988, Triumvirate is a full-service environmental firm with facilities in Florida, Massachusetts, Maine, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Maryland, Virginia, and North Carolina. For more than 27 years, Triumvirate has continued a steady growth to its current position as the leading provider of environmental services. Triumvirate’s growth has been attributed to the unshakeable commitment by our Executive Team to recruit and retain knowledgeable employees, retain them on staff for the long term, and invest in ourselves to have the greatest possible industry knowledge so that we may share it with our clients through innovative procedures and operational efficiencies.

Triumvirate’s uniqueness can be attributed to the fact that it delivers services that match client’s individual needs, with an unparalleled level of customer-intimacy. Our team demonstrates an incomparable level of commitment to our clients, ensuring compliance, efficiency, and the safest possible work environment. We work as a fully cohesive team to provide the most effective and manageable hazardous waste programs, and to encourage an environment in which EH&S professionals turn to us for expert advice, analysis, and solutions; ultimately saving both time and money.

Our knowledge of the environmental services industry is focused into our core service lines: onsite support services, disposal services, field services, emergency response, wastewater services, consulting and engineering, and laboratory services. These all reflect the core competencies of our organization, and the bundled package enables us to offer our clients true turnkey service provisions.

Triumvirate partners with clients for the long-term and our mission statement is the backbone of our existence: “build the most productive, long-term, customer-intimate environmental services firm, by WOWing! each employee and each customer every day.” We deliver services tailored to match each client’s individual needs, with an unparalleled level of customer-intimacy.

Triumvirate is a comprehensive environmental services firm that specializes in a high touch customer service strategy to partner with each one of our clients. We have embraced the WOW concept which means truly surpassing the expectations of our clients on a daily basis. Triumvirate’s business philosophy is to not only partner with each one of our clients, but have them see us as an extension of their EH&S department.

Triumvirate offers over 50 different types of environmental services to our clients. Some of those include onsite management services, transportation and disposal, a variety of field services
capabilities, wastewater treatment support and engineering, training and consulting services. Our overall environmental experience, training, location, flexibility, compliance record, and experienced staff make us an excellent match for UCF. We offer superior quality at competitive prices.

**Employee Training**
Triumvirate invests a great deal in its employees to ensure that each is equipped with the technical and people skills necessary to provide first-class service to our clients. Our onsite Environmental Specialists have, at a minimum, a four-year college degree and receive 125 hours of technical and soft skills training annually. Our onsite Environmental Specialists are the best in the industry and they have the knowledge to troubleshoot and solve most problems that arise while onsite.

**Dedicated Team**
Triumvirate believes in complete solutions developed by diverse teams of deep, subject-matter experts. We have an entire business unit and team of experts devoted to each vertical market. Day-to-day troubleshooting, compliance issues, and process improvements vary from industry to industry and organization to organization. We anticipate difference and create lasting solutions for each client.

**Safety and compliance**
The safety of our people and our client’s employees is our chief concern. Our safety program employs the best elements from many proven programs and implements it company-wide. It is based on our guiding principle “we operate to safeguard our employees from physical harm.”

**Regulatory Compliance**
Our passion for achieving regulatory compliance is at the very heart of all of our programmatic initiatives. We have assembled a diverse team of industry experts to keep our clients constantly educated to the frequently changing regulatory framework for hazardous waste management. In addition, we have implemented our own annual TSDF audit program to ensure the safe and compliant operation of ours and others waste facilities.

**Insurance**
As an expert in environmental services, we provide the best insurance coverage in the industry. We feel that coverage is a critical component for not only Triumvirate but as part of what we provide for our clients as well. Our personnel who are the most highly trained individuals in the industry, coupled with an A rated insurance carrier are a perfect match for our clients.
Technology

ADVISE

ADVISE (Analytics Developed for Visionaries in Safety and the Environment) is a web-based platform tool, created and designed to increase efficiencies and drive program improvement. ADVISE is a data collection and analytical EH&S software system that we designed to meet the diverse environmental health and safety compliance needs of our clients. It enables users to search for data related to: manifests, profiles, inspections, waste inventory, drug formularies and specific site and building data. Through a simple web-based browser, users can view data graphically as well as in a tabular layout. Users can also instantly check their overall EH&S compliance standing.

Our web-based application will allow you to focus on the collection and distribution of data, without the hassle of managing another IT project. Only authorized personnel will be able to view your information, and data backups are performed on a consistent basis.

As a leading environmental service firm, Triumvirate understands the importance of compliance within laboratory and facility settings. As a result we have developed the following inspection programs to enhance compliance without disrupting the work environment:

- Satellite accumulation inspection management
- Fire extinguisher inspections
- Main accumulation inspection management
- SPCC inspections
- Lab safety inspections
- Customized inspections

ADVISE’s powerful inspection module enables you to track and report on compliance deficiencies within your organization and to follow up with those individuals who are violating procedures. With ADVISE, you have the ability to document container-labeling issues, personal protective equipment, and fire safety equipment compliance by writing up detailed notes and snapping photos. You can email your inspection findings to the responsible parties in a matter of seconds and use our smart phone application to walk from room to room, capturing your inspection data.

Wasteland

Triumvirate uses a sophisticated, proprietary database called “Wasteland” to manage waste generated at client sites. This system allows all waste information to be tracked and transmitted electronically throughout the Triumvirate organization. Wasteland works in conjunction with Triumvirate’s web portal ADVISE to give customers access to their waste information in real time.
3.2 **Respondent/Offer Submittal Sections**

The Respondent should organize its offer into the following major sections.

**A. EXPERIENCE AND QUALIFICATIONS OF PROPOSER**

<table>
<thead>
<tr>
<th>Section</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Provide a brief overview and history of your company including:</td>
<td>a. Main contact name, phone number(s), fax number(s), email address(es)</td>
</tr>
<tr>
<td></td>
<td>b. Current information about the size and organization of your company. Include evidence, in writing, that the company can provide the necessary services to meet this contract; maintains a permanent place of business in Florida; and possesses adequate equipment, financial position (balance sheet and profit/loss statement), personnel, and inventory to furnish the services offered in a satisfactory and expeditious manner.</td>
</tr>
<tr>
<td></td>
<td>c. Provide a chart of the company’s organization and a description of its corporate structure. Also provide the company’s chain of ownership up to its ultimate parent corporation, and all subsidiaries.</td>
</tr>
</tbody>
</table>

Please see the above Corporate Qualifications for an overview of Triumvirate.

- **Triumvirate**
  - **Main Contact:** Nikki Young
  - **Phone:** (813) 778-7866
  - **Fax:** (407) 859-4441
  - **Email:** nyoung@triumvirate.com

- Triumvirate was founded as a corporation in 1988 and has offices in Florida, Massachusetts, Maine, Rhode Island, Connecticut, New York, New Jersey, Pennsylvania, Maryland, Virginia, and North Carolina. Triumvirate has continuously grown to its current size of over 420 employees.

  Triumvirate’s Orlando location has its own staff of Environmental Specialists, dedicated Emergency Response trucks, vacuum trucks, and various DOT Hazmat permitted cargo trucks to service UCF. We maintain a warehouse of DOT compliant containers and packaging materials, including all necessary PPE for the services described in this IFN.

  Please see **Attachment A** for Triumvirate’s audited financial statement.

- Triumvirate is a parent company, with branches in the locations below. Please see following page for Triumvirate’s corporate organizational chart.
Triumvirate Corporate Organizational Chart

Chief Executive Officer
John McQuillan

Executive Vice President
Thomas Aicardi

Chief Operating Officer
Douglas Youngen

Operational Hub
New England
Tim Mooney, VP Operations

Operational Hub
New York and New Jersey
Quintin Seely, VP Operations

Operational Hub
Mid Atlantic
Vaughan Harry, VP Operations

Operational Hub
Southeast
Jim Green, VP Operations

Operations, Compliance and Safety

Life Sciences Niche

Higher Education Niche

Healthcare Niche

Industrial Niche

Operations, Compliance and Safety

Life Sciences Niche

Higher Education Niche

Healthcare Niche

Industrial Niche

Operations, Compliance and Safety

Life Sciences Niche

Higher Education Niche

Healthcare Niche

Industrial Niche

Operations, Compliance and Safety

Life Sciences Niche

Higher Education Niche

Healthcare Niche

Industrial Niche
Please see the chart below for all of Triumvirate’s locations and facility capabilities.

<table>
<thead>
<tr>
<th>ADDRESS</th>
<th>SERVICES PROVIDED</th>
</tr>
</thead>
</table>
| 263 Howard St. Lowell, MA 01852 | RCRA Part B TSDF  
The Lowell facility is located about 25 miles north of Boston and is strategically positioned to service the New England area, as well as Eastern New York State. The facility is fully permitted to manage a wide variety of regulated materials including most RCRA hazardous wastes, as well as non-regulated waste materials. The facility is utilized for permitted storage prior to shipment to approved treatment and disposal facilities. |
| 200 Inner Belt Road Somerville, MA 02143 | Corporate HQ / Regional Office / Operations Hub  
Triumvirate’s corporate headquarters and largest dispatch facility, located in Somerville, MA. From our Somerville hub office, we offer the full complement of turnkey environmental services. This includes on-site management services, waste transportation and disposal, a variety of field services capabilities, environmental consulting and training, wastewater treatment support and engineering, and emergency response. |
| Rhode Island  
155 Park Ave. Cranston, RI 02905 | Regional Office / Operations Hub  
Triumvirate’s Cranston, RI office provides our full line of waste management, technical and field services. This includes on-site management services, waste transportation and disposal, a variety of field services capabilities, environmental consulting and training, wastewater treatment support and engineering, and emergency response. |
| 209 Pickering St. Portland, CT 06480 | Regional Office / Operations Hub  
Triumvirate’s Portland, CT office provides our full line of waste management, technical and field services to all of CT, Western MA and the capital region of NY. This includes on-site management services, waste transportation and disposal, a variety of field services capabilities, environmental consulting and training, wastewater treatment support and engineering, and emergency response. |
| 42-14 19th Avenue, Astoria, NY 11105 | Regional Office / Operations Hub / RCRA Part B TSDF  
Triumvirate’s Astoria facility is the only commercially-owned Part B TSDF located within the 5 boroughs of New York City that is capable of receiving waste from outside waste generators. The facility is fully permitted to manage a wide variety of regulated materials, including most RCRA hazardous wastes, as well as NYS-regulated items and non-regulated waste materials. The property is utilized for permitted storage prior to shipment off to approved treatment and disposal facilities. |
| 1176 U.S. Route 40 Woodstown, NJ 08098 | Operations Hub / 10-day Hazardous Waste Transfer Station  
Our full line of waste management, technical, and field services are available to the greater Philadelphia, Wilmington, and southern New Jersey area; including 10 day waste transfer, hazardous waste management, bio-hazardous waste management, environmental compliance consulting, lab pack services, on-site support services emergency response, and tank removal and cleaning. |
| 1092 Claridge-Elliott Road Jeannette, PA 15644 | Regional Office / Operations Hub  
Our Jeannette facility is a fully permitted medical waste disposal-processing site. We are in process of recycling all the processed medical waste material into plastic pallets. We also provide the following types of services from this location: on-site management services, waste transportation and disposal, a variety of field services capabilities, environmental consulting and training, wastewater treatment support and engineering, and emergency response. |
<table>
<thead>
<tr>
<th>Address</th>
<th>Services</th>
</tr>
</thead>
<tbody>
<tr>
<td>1500 Carbon Avenue Baltimore, MD 21226</td>
<td><strong>Regional Office / Operations Hub / Oil Processing Facility</strong>&lt;br&gt;The facility is fully permitted to receive, store and transfer bulk quantities of oil and gasoline by means of a series of above-ground storage tanks. The facility consists of 11 above-ground storage tanks with a total volume capacity of 274,275 gallons. Also, our full line of waste management, technical, and field services are provided to MD, DC, DE and VA; including hazardous waste management, bio-hazardous waste management, environmental compliance consulting, lab pack services, on-site support services, emergency response and tank removal &amp; cleaning.</td>
</tr>
<tr>
<td>11126 Air Park Road Suite H Ashland, VA 23005</td>
<td><strong>Operations Hub</strong>&lt;br&gt;Our full line of waste management, technical, and field services are provided to VA, DC and NC; including 10 day waste transfer, hazardous waste management, bio-hazardous waste management, environmental compliance consulting, lab pack services, on-site support services, emergency response and tank removal &amp; cleaning.</td>
</tr>
<tr>
<td>2016 Garner Station Blvd. Raleigh, NC 27603</td>
<td><strong>Operations Hub</strong>&lt;br&gt;Our full line of waste management, technical, and field services are provided to NC and VA; including hazardous waste management, bio-hazardous waste management, environmental compliance consulting, lab pack services, on-site support services, emergency response and tank removal &amp; cleaning.</td>
</tr>
<tr>
<td>10100 Rocket Blvd Orlando, FL 32824</td>
<td><strong>Operations Hub / RCRA Part B TSDF</strong>&lt;br&gt;Triumvirate’s Florida TSDF is capable of managing a variety of waste types. The RCRA Part B TSDF has a fortified drum storage warehouse that is capable of storing up to 824 55-gallon drums. In addition to hazardous waste capabilities, the facility also has a 22,000 gallon above-ground storage tank (AST) that supports a used oil recovery operation. The Orlando Facility is utilized to consolidate and treat wastes before shipping to a final disposal, recycling or treatment facility.</td>
</tr>
<tr>
<td>3701 SW 47th Avenue, Suite 109 Davie, FL 33314</td>
<td><strong>Regional Office / Operations Hub / Solid Waste Permitted Facility / Hazardous Waste Transfer Station / Oil Processing Facility</strong>&lt;br&gt;This facility is permitted for used oil and oil processing, 10-day hazardous waste transfer, bulking of non-hazardous solid waste; to transport, store, and terminate bio-hazardous waste manifests and universal waste manifests. Old oil is recycled into a useable product as part of the used oil and oil processing permit. A team of environmental specialists conduct hazardous waste management, bio hazardous waste management, environmental compliance consulting, lab pack services, and on-site support services. The facility is utilized as a hub for oil recycling, bulking of solid wastes, and 10-day management of hazardous waste.</td>
</tr>
</tbody>
</table>
2. Furnish copies of all current licenses and permits with federal, state and local agencies that allow the company to engage in transportation, storage, treatment and disposal of hazardous waste. Permits/licenses shall have been active for the past five (5) years with written evidence given ensuring that permits/licenses are held in the name of the principal or major stockholder of the bidding contractor. Copies to be furnished with the response:

a. A permitted Hazardous Waste Treatment, Storage, and Disposal facility or ten-day transfer facility permit in accordance with the U.S. Environmental Protection Agency (EPA) and as issued by Florida Department of Environmental Protection (FDEP).

b. U.S. EPA Identification Number

c. U.S. EPA Transporter’s Number

(a) Triumvirate has a RCRA Part B TSDF located in Orlando, FL. Please see Attachment B for the facility permits.

(b) U.S. EPA ID No. (Orlando, FL): FLD980559728
U.S. EPA ID No. (Davie, FL): FLD981018773

(c) U.S. EPA Transporter’s No. (Orlando, FL): FLD980559728
U.S. EPA Transporter’s No. (Davie, FL): FLD981018773

3. List experience in providing services similar in scope to those requested in section 1.1 of this ITN including a list of customers with similar size and scope to the service the ITN is seeking. The proposer shall provide a list of current or very recent similar-type client accounts, if any, which are located in the United States. Client account information shall include contact name, address, phone number, length of service. References may be randomly checked.

Triumvirate provides EH&S Services to many large universities along the East coast. We provide services for the following Universities, among many others:

1. **Nova Southeastern University**

   Frederick Wilson: Safety Administrator
   3301 College Ave.
   Davie, FL 33314
   954-262-8816
   Length of Service: 2 years

2. **University of South Florida**

   Aisha Lawrence: Safety and Compliance Manager
   4202 E Fowler Ave.
   Tampa, FL 33620
   813-974-0872
3. **Florida State University**  
   Renee Murray, PhD: Chemical Safety Officer  
   1021 Atomic Way  
   Tallahassee, FL 32306  
   850-644-7682  
   Length of Service: 2 years

4. **University of Miami**  
   Vaughan Munro: Hazardous Materials Manager  
   1400 NW 10th Ave.  
   Dominion Tower, Suite 405  
   305-243-3268  
   Length of Service: 2 years

5. **Halifax Health Medical Center**  
   Mitch Norton: Manager, Environmental Services  
   303 N. Clyde Morris Blvd.  
   P.O. Box 2830  
   Daytona, FL 32120  
   386-254-4276  
   Length of Service: 1 year

6. **Renessenz LLC**  
   Brian Zielinski: Senior Environmental Manager  
   601 Crestwood St.  
   Jacksonville, FL 32208  
   904-924-2799  
   Length of Service: 3 years

7. **Harvard University**  
   Sean Reagan: Director of EHS Operations and Compliance Support Services  
   46 Blackstone St. 314  
   Cambridge, MA 02139  
   617-495-3055  
   Length of Service: 20 years
8. **Brown University**
   Stephen Morin: Director – Environmental Health & Safety
   164 Angell St. Box 1914
   Providence, RI 02912
   401-863-3353
   Length of service: 15 years

4. Please provide a list of client accounts lost through early termination or non-renewal over the past five (5) years. Include contact name and phone number, length of service at each account, and reason for loss. Please provide a list of all OSHA recordable incidents related to onsite services or materials management for the past three (3) years.

Triumvirate does not have any clients lost through early termination or non-renewal in the past five years.

Triumvirate has not have any OSHA recordable incidents in our Florida operations over the past three years, as of 6/18/15.

5. Furnish five (5) years of EPA, FDEP, and Department of Transportation (DOT) records of inspections, Consent Orders, and any additional documents related to the company’s compliance history.

Please see below for a summary of Triumvirate’s compliance history for the past five years.

<table>
<thead>
<tr>
<th>Date of Inspection</th>
<th>Location</th>
<th>Permit/License/EPA ID#</th>
<th>Agency</th>
<th>Type of Action</th>
<th>Nature of Violation</th>
<th>Disposition/Penalty</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 2013</td>
<td>MA</td>
<td>34B/13</td>
<td>USEPA</td>
<td>Notice of Violation</td>
<td>Consent order issued to Triumvirate Lowell TSDF in the wake of a site inspection conducted 2 years previously. Violations of the MA hazardous waste management regulations</td>
<td>$0</td>
</tr>
</tbody>
</table>
B. PROJECT STAFF QUALIFICATIONS/EXPERIENCE

1. List the total number of employees, include job titles and experience of individual(s) who will be assigned to the UCF account; include resume(s).

Below are the names of the Triumvirate Employees who will be assigned to service the UCF account:

1. Nikki Young – Southeast Higher Education Program Manager
2. Charles Buckley – General Manager of Orlando TSDF
3. Kyle Lapic – Environmental, Transportation, Safety and Compliance Manager
4. Aaron Young – Environmental Specialist
5. Jake Blaisdell – Technical Service Manager
6. Jessica Stephens – Environmental Specialist
7. Frank Colosi – Environmental Specialist
8. Lee Richardson – Environmental Specialist
9. Orville McKenzie – Project Manager/Environmental Technician

Please see Attachment C for Triumvirate Team Resumes.

2. Clearly identify the skill sets your staff is capable of providing, and clearly indicate if subcontractors or sub-consultants will be used.

Triumvirate’s workforce is the most educated and highly trained within the industry. We utilize cutting-edge technology and equipment to handle all of your waste and compliance needs. Triumvirate provides the following environmental services to our clients:

Onsite Support
Triumvirate offers a variety of onsite support services to assist you with regulatory compliance. In partnership or in place of an internal environmental services team, we can assist with: main accumulation area (MAA) inspections, satellite accumulation area (SAA) inspections, regulated medical waste collection area inspections, universal waste inspections, consolidation of waste and packaging of containers in the MAA, preparation of shipping documents and associated paperwork, coordinating shipment scheduling, and integrated services management via Triumvirate’s GreenPrint program. With over 125 hours of annual training and creative industry knowledge, each of our onsite specialists is prepared to solve the complex issues within your facility.

Emergency Response
Because our people operate within complex facilities every day, we have a level of intimacy with most materials and equipment. In the event of an emergency, we have the ability to manage the situation as well as perform any cleanup or required remediation, whether a small quantity of a
high-energy chemical leaks within your facility, or a large quantity leaks from within your facility, out into the environment. Our response services are reserved exclusively to clients, so that our personnel and resources are always available to act at the first moment necessary. Triumvirate retains a response team 24-hours a day, 7-days a week, consisting of incident commanders, Environmental Specialists, Field Technicians, and Drivers to help you with any emergency situation.

- Triumvirate will supply the basic ER response needs described on page 11 of the ITN. We will use SWS Environmental Services as a subcontractor is the ER is too large or requires remediation.

Drum and Bulk Disposal
Triumvirate works with you to minimize wastes and disposal costs. Our staff is specifically trained to comply with waste regulations, and has the technical expertise to be flexible in the face of unexpected circumstances. Whatever your waste needs may be, our team works to strategize the most efficient transportation and disposal. Our personnel are well-versed in labeling, manifesting, land bans, and all associated DOT and facility paperwork. When Triumvirate arrives onsite, we aren’t just a truck that backs up to a loading dock to pull your waste away. We are people who care and who closely know compliance regulations – people whose mission is not only to do what you expect, when you expect it, but to go beyond that with a superior level of service excellence.

Laboratory Pack Services
Triumvirate’s Environmental Specialists are trained to package the chemicals at your site safely, compliantly, and quickly. Rest assured that Triumvirate's technical experts have the training, knowledge, and established procedure to deal with all chemicals at once. Trust Triumvirate to manage and dispose of your most challenging items. Corrosives, oxidizers, shock-sensitive materials, reactive material, aerosols, flammables, toxic material, and compressed gases all fall within our competencies.

Chemical and Laboratory Moves
Triumvirate excels in planning, organizing, coordinating, overseeing, and implementing any chemical move. From complicated, multi-lab moves to single moves, we ensure safety and efficiency every time – no matter the distance. Triumvirate adapts to logistical constraints and other demands that make lab moves difficult. Whether your lab contains general salts and buffers, hazardous materials, or life-long research compounds and proteins, rest assured that these items will be packaged and transported compliantly and carefully.
Chemical Management, Shared Services, and Inspections
Our chemical management and shared services program will restore your organization’s regulatory compliance by way of strategy and tactics. Our services include plan development and implementation, building and laboratory inspections, standard operating procedure design, accumulation area setup and maintenance, secondary containment and chemical compatibility knowledge, escape route planning, and management of highly hazardous, unstable, and temperature sensitive chemicals.

Site Remediation
Triumvirate’s personnel have extensive experience with surface and subsurface remediation of hazardous waste and petroleum-contaminated sites. Our Licensed Site Professional (LSP) services compliment site remediation activities to provide a turnkey solution to environmentally-stressed properties. Whether you have old storage tank systems or out-of-service equipment, Triumvirate can meet your needs.

• Triumvirate will utilize the services of SWS Environmental Services if the remediation project is too large for our equipment.

Compliance Training
Through our compliance training courses, we have the ability to instruct your staff in a wide variety of environmental, occupational safety, and hazardous materials transportation topics. In addition to a diverse offering of regular open-enrollment seminars at venues throughout our service area, we also offer an even greater breadth of training topics delivered on your premises, and customized to your operations. Triumvirate also owns a proprietary web-based DOT hazardous material learning module that allows users the convenience of being trained on-demand, and remotely from their own computers.

Environmental Consulting
Triumvirate guides clients through the regulatory requirements of local, state, and federal regulations such as EPA, OSHA, DOT, and NFPA standards. Our technical staff can write SPCC, emergency response, and integrated contingency plans. We can also file air emissions permit applications and assist you in preparing for unexpected audits and inspections. Our complete consulting services portfolio includes: workplace safety auditing (OSHA/NFPA), generator facility RCRA auditing, safety program development, SARA Title III inventory & reporting, and HazMat shipping procedure development.

Wastewater Services
Triumvirate can cover the design, installation, operation, and maintenance of your wastewater system. We have treatment-system experience that allows us to address the removal of heavy
metals such as mercury, silver, copper, arsenic, chrome, and zinc. Well-versed in assisting clients with sampling, reporting, and permit management (submittal/renewal), Triumvirate can uphold compliance with CWA and NPDES regulations.

3. List pertinent training and certifications maintained by individual(s) who will be assigned to the UCF account.

Please see Attachment D for a list of trainings that all onsite Environmental Specialists for UCF will have received.

4. List all medical surveillance provided that is required as a condition of employment.

Please see Attachment E for all medical surveillance that is required as a condition of employment.

C. OVERALL RESPONSIVENESS OF PROPOSAL TO SATISFY SCOPE/PROJECT APPROACH

1. Demonstrate an understanding of the services the university requires under this contract.

Triumvirate has extensive experience managing environmental compliance and safety at higher-education institutions throughout Florida and nationally. In addition, we have over two years of continuous onsite experience at UCF. UCF can be assured that Triumvirate will provide specialists that have knowledge of the campus, are in good standing with UCF’s EH&S team, and can solve problems that meet and exceed UCF’s expectations.

Additionally, Triumvirate has developed a strong communication network within the company that enables sharing of information and techniques that optimizes the safety and efficiency of services. Successes at client sites throughout the company are utilized as learning and training opportunities in Florida. This constant communication allows us to ensure that UCF will always be on the front line of environmental management and safety.

2. Explain the qualifications/experience/methodology the proposer will employ to fulfill the requirements discussed in sections 1.1 and 4.0.

a. Organize response to section 4.0 by TASK number.

TASK 1 – Campus Hazardous Waste Pickup and Transportation to UCF 90-Day Storage Facility

Triumvirate Environmental Specialists will use UCF database to find the location of waste on campus. Before traveling to pick up the waste, using UCF roadways, they will gather secondary containment, PPE, vermiculite, tools, and other necessary equipment. Before entering a lab, the Environmental Specialists will adorn proper PPE and ask permission to enter the space. Once
given permission, they will retrieve the waste from the PI/laboratory and properly segregate the waste per compatibility and DOT requirements in the various secondary containment. Environmental Specialists will continue on to the next locations, until secondary containment is full, then will return to the MAA. In the MAA, Environmental Specialists will de-pack the secondary containment and place waste in the appropriate areas of the MAA, segregated by compatibility.

Transportation from the CESQG will follow the above procedures, however prior to transporting the material over non-UCF roadways, a bill of lading will be created showing the DOT description of the secondary containment. All work at the CESQG will be done under the supervision of a person from the UCF EH&S staff.

**TASK 2 – Hazardous Waste Lab Packing and Bulking**
Prior to the arranged pick up date, the Environmental Specialist, with the assistance of the UCF technician will pour solvents into appropriate drums (non-halogenated solvents and halogenated solvents) and lab pack the remaining waste into drums. All containers will be supplied by Triumvirate, if requested by UCF. The supplies will be delivered on the scheduled pick up dates, unless an ad hoc delivery is requested by the UCF. All packaging of the waste will be completed no later than one day prior to the pickup of the waste from UCF to the TSDF.

**TASK 3 – Hazardous Waste Transportation and Disposal**
A date will be agreed upon by UCF and Triumvirate to conduct the T&D of the waste in the MAA. The TSDF will QC the lab pack contents prior to pick up and the chemist on site will make any necessary corrections. The manifest will then be created per local, state, and federal regulations. The manifest will be offered to UCF for review the evening prior to the arrival of the truck. A permitted Triumvirate truck will arrive onsite on the day of the shipment with a trained Environmental Specialist or Technician. The Environmental Specialist will create a Health & Safety Plan and adorn the necessary PPE to enter and pack the MAA. The crew will then label, load, segregate, and secure the waste containers listed on the manifests on the truck. UCF and Triumvirate will sign the appropriate sections of the manifest. The vehicle will be placarded according to DOT regulations. The Environmental Specialist will complete the necessary paperwork and will return to the TSDF by the end of the day. Waste will then be accepted by the TSDF and the manifest will then be signed and returned to UCF.

**TASK 4 – Chemical Inventory Verification**
The Environmental Specialist will arrive at the location designated by UCF and create a site specific HASP. The chemist will then adorn the necessary PPE and ask permission to enter the
laboratory. The chemist will access the database/spreadsheet and begin checking all manufacturer containers in the lab. If a chemical is not listed in the inventory, the Environmental Specialist will add the information to the database and affix a barcode to the material. The Environmental Specialist will also note any chemicals that appear on the inventory and are not physically present in the laboratory or storage area. These discrepancies will be reported to UCF EH&S and the PI immediately. Once the Environmental Specialist has validated that all of the containers have been accounted for, he will report his findings to UCF EH&S.

**TASK 5 – Chemical Storage Assessment**
The Environmental Specialist will conduct an assessment of the chemical storage areas while conducting waste pickups and chemical inventory verification. The Environmental Specialist will look for chemical compatibility on the shelves, confirm that no chemicals are stored in areas inappropriate for their hazard class. They will use the EHSA inspection sheet to note all findings. If a chemical is stored inappropriately or if a container no longer maintains its integrity, the Environmental Specialist will take photos of said container and attach them to the inspection report. These findings will be reported to UCF EH&S as soon as possible for review.

**TASK 6 – SAA RCRA Compliance Assessment**
While conducting waste pickups and chemical inventory verification, the Environmental Specialist will complete SAA inspections using the EHSA inspector tool. Reports will be created with recommendations on items being labeled and stored incorrectly, wastes that have been mislabeled, and waste bottles that are left open in the SAA. Triumvirate will report these findings to UCF EH&S.

**TASK 7 – Limited Health Physics Services**
The Environmental Specialist will, when instructed by UCF, conduct various radiation swipes in areas that contamination is suspected. The Environmental Specialist will begin the process with a site specific HASP and will adorn the proper PPE. He/she will then select various areas in the workspace to conduct the radiation swipes. The Environmental Specialist will decontaminate all equipment prior to any transportation. After scintillation fluid is tested for radioactive activity and short half-life elements, the Environmental Specialist will pour it off, the dates will be recorded, and the material will be left for decay. The Environmental Specialist will be responsible for notifying UCF EH&S about any spills and will wait for guidance from the Radiation Safety Officer on how to proceed with the clean-up activities.
**TASK 8 – Spill Response**
In the event of an incidental spill on campus, Triumvirate’s Environmental Specialist will evaluate the situation and prepare a site specific HASP. They will then don the appropriate PPE and gather the appropriate spill cleanup materials. The materials will vary depending on the size and type of spill. The Environmental Specialist will contain the spill and proceed with cleanup activities as deemed necessary by the spill and the SOPs provided by UCF.

**TASK 9 – Laboratory Equipment and Facility Decontamination Service**
When required, Triumvirate Environmental Specialists will decontaminate necessary laboratory equipment. The Environmental Specialist will evaluate the situation and the contaminants involved, create a site specific safety plan, acquire the necessary supplies, and don the appropriate PPE. The chemist will then proceed to decontaminate the equipment with regard to ANSI Z9.11-2008 and UCF’s specific procedures. The Environmental Specialist will collect all materials used in the decontamination and place them in the appropriate waste containers in the MAA.

**TASK 10 – Hazardous Material Shipping**
The Triumvirate Environmental Specialist will conduct all hazardous materials shipping according to federal, state, local, and DOT regulations. They will begin by preparing a site specific HASP and donning the appropriate PPE. The Environmental Specialist will then segregate the chemicals for compatibility and DOT compliance. The materials will be placed into DOT approved shipping containers and a Bill of Lading (BOL) will be prepared if the materials are to travel over non-UCF roadways. The materials will then be loaded onto a DOT permitted vehicle and secured according to DOT regulations. Once the vehicle arrives at the designated destination, the chemist will offload the containers and depack them, if requested.
3. Discuss skills and expertise that will allow proposer to accomplish TASKS 1-10. Including, but not limited to:
   a. A list of facilities and transporters along with any restrictions of each facility and a description of disposal processes used at the facilities that will handle UCF’s waste.
   b. Ability to handle / coordinate disposal of all chemical waste presented by UCF, perform field analysis, and/or deactivation. Include any particular compounds, hazard classes or EPA waste codes that will not be accepted for disposal under the terms of this agreement.
   c. Ability to provide, if necessary, DOT approved containers for lab packing and transportation at all UCF locations as listed in table D.
   d. The company’s ability to provide a site specific health and safety plan for the services contained in the ITN.
   e. Supply an invoice for tasks 1-10 assuming a 40hr work week, 4 weeks per month per manifest in Appendix VI.

a) TSD Facilities:
   **Triumvirate Environmental (Florida), Inc.** – Hazardous waste, biomedical waste storage, waste stabilization and 10-day transfer facility.
   **Chase Environmental** – Radioactive Wastes
   **SET Environmental** – High Haz Cylinders - Incineration
   **Heritage WTI** – High Haz/Explosive - Incineration

Transporters:
   **Triumvirate Environmental (Florida), Inc.**
   3701 SW 47th Avenue, Suite 109, Davie, FL 33314
   **Freehold Cartage**
   825 State Route 33, Freehold, NJ 07728
   **Chase Environmental**
   109 Flint Rd, Oak Ridge, TN 37830
   **SET Environmental**
   450 Sumac Rd, Wheeling, IL 60090

b) Triumvirate can handle all waste listed in this ITN.

c) Triumvirate has the capability to provide all necessary DOT rated containers for lab packing and transportation of UCF waste.

d) Triumvirate will provide a site specific Health and Safety Plan for the services contained in this ITN. Please see Attachment F for Triumvirate’s site specific HASPs for UCF.

e) Please see Attachment G for sample invoices for tasks 1-10.
Contact Information

Triumvirate Environmental, Inc.
HQ Address: 200 Inner Belt Road
Somerville, MA 02143-4416

Toll Free: 800-966-9282 / 888-TEI-WOWS
Local: 617-628-8098
Fax: 617-628-8099

Email: busdev@triumvirate.com
Web: www.triumvirate.com

Triumvirate Environmental, Inc.
FL Address: 10100 Rocket Boulevard
Orlando, FL 32824

Local: 407-218-6703
Fax: 407-859-4441
Attachment A
Attachment B
Transporter Permit; Broward County DOT HAZMAT Certificate of Registration; Hazardous Waste Transportation Permit; Universal Waste Transporter; Used Oil Transporter Permit; Miami-Dade County Waste Transporter Permit

Overview:
Conveniently located in Orlando, Triumvirate’s Florida TSDF is capable of managing a variety of waste types. The RCRA Part B TSDF has a fortified drum storage warehouse that is capable of storing up to 824 55-gallon drums. In addition to hazardous waste capabilities, the facility also has a 22,000 gallon above-ground storage tank (AST) that supports a used oil recovery operation. The Orlando facility is utilized to consolidate and treat wastes before shipping to a final disposal, recycling or treatment facility.

Facility Fact Sheet:

Address: 10100 Rocket Boulevard, Orlando, FL
Phone Number: 407-859-4441
Type: RCRA Part B Treatment, Storage and Disposal Facility

Permit Information

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Capabilities

Triumvirate Orlando is a commercial hazardous waste and biomedical waste storage, waste stabilization, and 10-day transfer facility that receives containerized waste from off-site generators. Discarded materials arrive at the facility contained in portable bulk and non-bulk containers including jerricans, pails, drums, totes yard boxes and cylinders. The facility is permitted to store the equivalent of 824 x 55 gallon drums in the drum storage area at any given time. Containers are stored onsite for no more than one calendar year.

Each waste stream destined for shipment to the Orlando facility is subject to Triumvirate’s strict profile approval process. All containers received in the facility are barcoded and tracked using an online inventory platform.

The handling and onsite storage location of each container that arrives at the Orlando facility is determined by the chemical characteristics of each waste item. Triumvirate is permitted to conduct waste consolidation, waste repackaging, and waste stabilization. Physical barriers, such as berms ensure that incompatible waste items are kept separate from one another while in storage.

Accepted Waste

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Transportation

DOT HAZMAT Certificate of Registration; Hazardous Waste Transportation Permit; Universal Waste Transporter; Used Oil Transporter; Biomedical Waste Transporter Permit; Broward County Waste Transporter permit; Miami-Dade County Waste Transporter Permit

US Coast Guard Approved

Port Everglades | Port of Palm Beach | Port of Miami | Port of Jacksonville | Port Tampa | Port Canaveral

www.triumvirate.com | 1-888-TEI-WOWS
January 8, 2014

Sent Via E-mail
jmcquillan@triumvirate.com

Mr. John F. McQuillan
President/CEO
Triumvirate Environmental (Florida) Inc.
10100 Rocket Boulevard
Orlando, Florida 32824

RE: Triumvirate Environmental (Florida) Inc.
    EPA ID Number: FLD 980 559 728
    Operating Permit No. 26916-HO-008
    Orange County

Dear Mr. McQuillan:

Enclosed is Permit Number 26916-HO-008 for the Operation of a Hazardous Waste Container Storage and Treatment Units, and HSWA corrective action requirements. This permit is being issued pursuant to Section 403.722, Florida Statutes (F.S.), and Chapters 62-4, 62-160, 62-730, and 62-780, Florida Administrative Code (F.A.C.).

This permit is final and effective ("issued") on the date filed with the Clerk of the Department. When the permit is final, any party to the permit has the right to seek judicial review of the permit pursuant to Section 120.68, F.S., by the filing of a Notice to Appeal pursuant to Rule 9.110, Florida Rules of Appellate Procedure, with the Clerk of the Department in the Office of General Counsel, Department of Environmental Protection, 3900 Commonwealth Boulevard, MS #35, Tallahassee, Florida 32399-3000; and by filing a copy of the Notice of Appeal accompanied by the applicable filing fees with the appropriate District Court of Appeal.

The Notice of Appeal must be filed within thirty (30) days from the date the final permit is issued. If you should have any questions, please contact Merlin D. Russell Jr. at merlin.russell@dep.state.fl.us or (850) 245-8796.
Mr. John F. McQuillan  
Page Two  
January 8, 2014

Sincerely,

[Signature]

Tim J. Bahr, Administrator  
Hazardous Waste Regulation

TJB/mdr  
cc via e-mail w/enclosure:

Buddy Dyer, Mayor, buddy.dyer@cityoforlando.net  
Annie Dziergowski, U.S. Fish & Wildlife Service, annie_dziergowski@fws.gov  
Florida Fish & Wildlife Conservation Commission Planning Services  
FWCConservationPlanningServices@myfwc.com  
James F. Green, Triumvirate, jgreen@triumvirate.com  
John White, DEP/Orlando, John.White@dep.state.fl.us  
Brian Bastek, EPA/Region 4, Bastek.brian@epa.gov  
Victoriano L. San Agustin, Jr., vsanagustin@feccorporation.com  
Jennifer Thompson, County Commissioner District 4,  
Jennifer.Thompson@ocfl.net  
John Wyluda, Triumvirate, jwyluda@triumvirate.com
PERMITTEE:  
Triumvirate Environmental (Florida) Inc.  
10100 Rocket Boulevard  
Orlando, Florida 32824

I.D. NUMBER: FLD 980 559 728  
PERMIT NUMBER: 26916-HO-008  
DATE OF ISSUE: JANUARY 8, 2014  
EXPIRATION DATE: November 6, 2018  
COUNTY: Orange

PROJECT: Operation of a Hazardous Waste Container Storage and Treatment Units and Implementation of HSWA Corrective Action Requirements

Pursuant to authorization obtained by the Florida Department of Environmental Protection (FDEP) under the Resource Conservation and Recovery Act [42 United States Code (U.S.C.) 6901, et seq., commonly known as RCRA] and the Hazardous and Solid Waste Amendments of 1984 (HSWA), this permit is issued under the provisions of Section 403.722 Florida Statutes (F.S.), and Chapters 62-4, 62-160, 62-730, 62-777 and 62-780, Florida Administrative Code (F.A.C.). This permit replaces expired permit 26916-HO-006. The above-named Permittee is hereby authorized to perform the work or operate the facility shown on the application dated May 9, 2013 (received May 13, 2013) and revised or supplemented by submissions dated August 28, 2013 (received September 16, 2013), October 24, 2013 and October 28, 2013 that are incorporated herein and collectively referred to as the “permit application.” The permit application also includes any approved drawing(s), plans, and other documents that are specifically identified and incorporated by reference. Solid waste management units (SWMUs) and areas of concern (AOCs) identified to date are listed in Appendix A. The RCRA-regulated units, permitted units or permitted activities are specifically described as follows.

Container Storage Unit:

Triumvirate Environmental (Florida) Inc. (TEFI) is permitted to store a maximum of 824 (55 gal) drums, or equivalent, in three sub-units in the Container Storage Building (Attachment B), Waste Consolidation Area and Waste Stabilization Area. Each individual storage cell located within the Container Storage Building has separate secondary containment designed to isolate incompatible wastes that may be stored in adjacent cells. A synthetic coating material resistant to solvents and corrosives has been applied to the floor surface to protect the floor and reduce its porosity. The dimensions of the secondary containment systems are such that they are capable of containing spills the size of at least 10% of the maximum storage capacity of the cells. The drums are stored on pallets and may be double stacked. Incompatible wastes must be stored in separate cells.
Permit Issued to:
Triumvirate Environmental (Florida), Inc.
10100 Rocket Blvd.
Orlando, Florida
(407) 859-4441

Facility WACS ID No.: 95376
Triumvirate Environmental (Florida), Inc.
10100 Rocket Blvd.
Orlando, Orange County, Florida

Contact Person:
John McQuillan
jmcquillan@triuvirate.com

Solid Waste Operation Permit – Waste Processing Facility
Permit No.: 0288830-003-SO-31

Permit Issued: 01/10/2014
Permit Renewal Application Due Date: 10/04/2018
Permit Expires: 12/04/2018

Permitting Authority
Florida Department of Environmental Protection
Central District Office
3319 Maguire Boulevard, Suite 232
Orlando, Florida 32803-3767
(407) 897-4100
DEP_CD@dep.state.fl.us
HAZARDOUS WASTE TRANSPORTER
CERTIFICATE OF APPROVAL

This is to certify that the carrier specified below has been approved as a hazardous waste transporter in Florida. The terms and conditions of this certificate require that the holder comply with all applicable portions of Chapter 62-730, Florida Administrative Code. This certificate shall be rendered null and void if any information contained within becomes obsolete. The certificate shall remain valid through the expiration date specified below.

TRANSPORTER: Triumvirate Environmental Inc

FACILITY ID NO: FLD980559728

FACILITY ADDRESS: 10100 Rocket Blvd
Orlando, FL 32824-8565

EXPIRATION DATE: June 30, 2016

APPROVED TRANSFER FACILITY: YES

APPROVAL ISSUED BY: Susan L Horlick

___________________________ DATE: April 14, 2015
Susan Horlick
Environmental Specialist III
Hazardous Waste Regulation Section
850/245-8778
March 13, 2015

Kyle Lapic  
Triumvirate Environmental Inc  
3701 SW 47th Ave Ste 109  
Suite 109  
Fort Lauderdale, FL 33314 2830

BE IT KNOWN THAT

Triumvirate Environmental Inc  
10100 Rocket Blvd  
Orlando, FL 32824 8565

IS HEREBY REGISTERED AS A USED OIL

Transporter for Hire, Transfer Facility, Marketer, Filter Transporter, Filter Transfer Facility

pursuant to Chapter 62-710, Florida Administrative Code (F.A.C.)  
The Department of Environmental Protection hereby issues  
Registration Number FLD90559728 on March 13, 2015  
Insurance Carrier: AIG SPECIALTY INSURANCE CO  
Insurance Policy #: 14647099  
Insurance Ex. Date: 12/31/2015  
Transporter Type: For-Hire Transporter

This registration will expire on 06/30/2016

This certificate documents receipt of your annual registration and annual report. It shall be displayed in a prominent place at your facility. This certificate and your on-line payment receipt are your receipts.
Charles Buckley
Triunvirate Environmental Inc
10100 Rocket Blvd
Orlando, FL 32824-8565

03/02/2015

The Florida Department of Environmental Protection has reviewed your application for registration as a transporter or handler for universal waste lamps and devices destined for recycling. Based on the information received, the facility located at 10100 Rocket Blvd, Orlando, FL 32824-8565 has been registered through March 1, 2016 with the following status:

Facility ID #: FLD980559728
Transporter of Universal Waste Lamps and Devices
Transfer Facility for Universal Waste Lamps
Transfer Facility for Universal Waste Devices
Small Quantity Handler Facility for Universal Waste Lamps and Devices
(Less than 2,000kg of Lamps (8,000) and/or 100kg of Devices at any one time)

The registration form for the year 2016 will be sent to the contact person on your application.

Chapter 62-737, Florida Administrative Code (F.A.C.), (copy enclosed) specifies several other requirements including packaging, training and record keeping for transporters and handlers of universal waste lamps or devices destined for recycling. These requirements are simple, flexible and make good business and environmental sense (summarized on enclosed fact sheets).

This registration does not allow you to transport or handle universal waste lamps or devices which are destined for landfill or other disposal. The transportation or handling of universal waste lamps or devices destined for disposal is subject to our hazardous waste management regulations under Chapter 62-730, F.A.C.

If any of your facility’s information on the Florida Notification of Regulated Waste Activity [form 62-730.900(1)(b)] changes, please notify the Department using that form. I can also be contacted at (850) 245-8759 or at Laurie.Tenace@dep.state.fl.us.

Sincerely,

Laurie Tenace
Environmental Specialist
Waste Reduction Section

Enclosures
STATE OF FLORIDA
DEPARTMENT OF HEALTH
Registration

48-64-1374857
Biomedical Waste - Transporter

Issued To: Triumvirate Environmental
10100 Rocket Boulevard
Orlando, FL 32835

Mail To: Triumvirate Environmental
10100 Rocket Boulevard
Orlando, FL 32835

Owner: Triumvirate Environmental (Florida) Inc. (Green, James)
Transporter Number of Trucks: 2

48-BID-2567677

County: Orange
Amount Paid: $ 95.00
Date Paid: 09/12/2014
Issued Date: 10/01/2014

Permit Expires On: 09/30/2015

Issued By:
Department of Health in Orange County
800 N Mercy Drive, Suite 1
Orlando, FL 32808

(407) 858-1497

Original Customer: Triumvirate Environmental (NON-TRANSFERABLE)
DISPLAY CERTIFICATE IN A CONSPICUOUS PLACE
STATE OF FLORIDA
DEPARTMENT OF HEALTH
Operating Permit

48-64-1374849
Biomedical Waste - Storage

Issued To: Triumvirate Environmental (Florida) Inc.
10100 Rocket Boulevard
Orlando, FL 32835

Mail To: James Green (Triumvirate Environmental (Florida)
Inc.)
10100 Rocket Boulevard
Orlando, FL 32835

Owner: Triumvirate Environmental (Florida) Inc. (Green, James)

48-BID-2567676

County: Orange
Amount Paid: $ 85.00
Date Paid: 09/12/2014
Issued Date: 10/01/2014
Permit Expires On: 09/30/2015

Issued By:
Department of Health in Orange County
800 N Mercy Drive, Suite 1
Orlando, FL 32808

(407) 858-1497

Original Customer: Triumvirate Environmental (Florida) Inc. (NON-TRANSFERABLE)
DISPLAY CERTIFICATE IN A CONSPICUOUS PLACE
Congratulations! With this license you become one of the nearly one million Floridians licensed by the Department of Business and Professional Regulation. Our professionals and businesses range from architects to yacht brokers, from boxers to barbeque restaurants, and they keep Florida's economy strong.

Every day we work to improve the way we do business in order to serve you better. For information about our services, please log onto www.myflorid LICENSE.com. There you can find more information about our divisions and the regulations that impact you, subscribe to department newsletters and learn more about the Department's initiatives.

Our mission at the Department is: License Efficiently, Regulate Fairly. We constantly strive to serve you better so that you can serve your customers. Thank you for doing business in Florida, and congratulations on your new license!

The Department of State is leading the commemoration of Florida's 500th anniversary in 2013. For more information, please go to www.VivaFlorida.org.

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The RESTRICTED RX DIST-DESTRUCTION Named below HAS REGISTERED Under the provisions of Chapter 499 FS. Expiration date: DEC 31, 2015
**ACORD Certificate of Liability Insurance**

**Client #: 1036089**

**Triumvirate Environmental (Florida), Inc**

**10100 Rocket Blvd.**

**Orlando, FL 32824**

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**Coverages**

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**Certificate Holder**

Florida Department of Environmental Protection

Waste Management Division - HWRS

2600 Blair Stone Rd. MS4560

Tallahassee, FL 32399-2400

---

**Cancellation**

**Should any of the above described policies be cancelled before the expiration date thereof, notice will be delivered in accordance with the policy provisions.**

**Authorized Representative**

[Signature]
Address: 3670 SW 47th Ave, Davie, FL 33314
Phone Number: 954-583-3795
Type: Used Oil and Material Processing Facility; 10-Day Transfer Facility; Bio-Medical Waste Storage; Universal Waste Storage; United States Coast Guard Permitted
Overview: Triumvirate’s capabilities in Davie, FL include the ability to process used oil in our 10,000 and 20,000 gallon processing tanks on-site. Proprietary physical and chemical methodologies are used to treat incoming oil and create a quality recycled product for sale; used oil and processed wastes are stored within the tank farm. Conversely, non-hazardous drummed waste are stored within the warehouse, and processed and solidified wastes are comiled inside of a roll-off container. Hazardous wastes are held in the 10-day transfer area and are tracked using a proprietary electronic tracking system. Biomedical wastes are stored in a specific section of the drum storage building. treatment facility.

EPA ID: FLD980559728
Treatment Storage Disposal Facility: 26916-HO-008 Issued – 01/08/2014 Expires – 11/06/2018
Solid Waste: 0288830-003-SO-31 Issued – 01/10/2014 Expires – 12/04/2018
Used Oil Transport & Storage: FLD980559728 Issued – 05/01/2013 Expires – 06/30/2016
Universal Waste Transport & Storage: FLD980557728 Issued – 01/08/2014 Expires – 03/01/2016
Rx Drug Handling: 5326 Issued – 02/10/2014 Expires – 12/31/2015

Triumvirate Davie can process used oil with the resulting product being sold as a fuel. This process involves the collection of used oil from car dealerships, automotive business, and other used oil generating activities. The storage capacity of the facility is over 365,000 gallons with an additional 30,000 gallons of processing space. As part of the processing, solid waste is generated and disposed of in accordance with the Solid Waste permit.

Triumvirate Davie also operates a 10-day transfer facility and can accept bio-hazardous waste, universal waste, and non-hazardous waste. These wastes are stored inside the warehouse, and the non-hazardous waste can be solidified and comiled inside the roll-off container. incompatible waste items are kept separate from one another while in storage.

Wastewater Treatment Sludge: Permitted
Chemotherapy Wastes: Permitted
Oil: Permitted
Air/Water Reactives: Permitted
Regulated Recyclable Materials: Permitted
Compressed Gases: Permitted
Radioactives: Prohibited
Class 1 A Flammables: Permitted
Explosives: Prohibited
Corrosives: Permitted
Medical/Infectious Wastes: Permitted

DOT HAZMAT Certificate of Registration; Hazardous Waste Transportation Permit; Universal Waste Transporter; Used Oil Transporter; Biomedical Waste Transporter Permit; Broward County Waste Transporter permit; Miami-Dade County Waste Transporter Permit
PERMITTEE:

Triumvirate Environmental (Florida), Inc.
3670 SW 47th Avenue
Davie, Florida 33314

I.D. Number: FLD 981 018 773
Used Oil Permit Number: 77390-HO-010
Solid Waste Permit Number: 77390-SO-009
Date of Issue: March 12, 2014
Expiration Date: November 19, 2017
County: Broward
Lat/Long: 26° 04' 34" N / 80° 12' 37" W

Attention:
Mr. Shawn P. Lennon, General Manager

Project: Used Oil and Material Processing Facility

This is a permit issued under the provisions of Section 403 of the Florida Statutes (F.S.), Chapters 62-4, 62-160, 62-701, 62-710, 62-730, 62-740, 62-762 and 62-770 of the Florida Administrative Code (F.A.C.), and 40 Code of Federal Regulations (CFR) Part 279. The above named Permittee is hereby authorized to perform the work or operate the facility shown on the application dated September 18, 2012 and revised or supplemented by submissions dated September 24, 2012, November 19, 2012, December 24, 2012, January 8, 2013, January 17, 2013, March 6, 2013, April 4, 2013 and permit minor modifications application dated January 21, 2014, and revised submissions dated February 20, 2014, and March 11, 2014 that are incorporated herein and collectively referred to as the “permit application”. The permit application also includes any approved closure cost estimates, approved drawing(s), plans, and other documents attached hereto or on file with the Department and made a part hereto. The facility is specifically authorized and described as follows:

To operate a Used Oil and Material Processing Facility hereinafter referred to as the “Facility”. The Used Oil and Material Processing Facility is located on an approximately 2.5 acre parcel of land owned by Triumvirate Environmental (Florida), Inc. (TEFI) in Broward County, at 3670 SW 47th Avenue, Davie, Florida, 33314. Diagrams of the site layout and tank storage area are included as Attachment A of this permit. Tank capacity and contents are shown in Attachment B (Tank Table) of this permit.

The facility is authorized to process used oil, oily wastewater, oily solid waste, used oil filters, and collect petroleum contact water. Non-hazardous waste water is collected and transferred into a 100,000-gallon surge tank designated as Tank T21, then filtered, then heated for oil/water separation (water fraction only), and then transferred to an offsite industrial waste water pre-treatment facility for treatment and disposal. Tank T-22 is a process tank.

The Facility currently consists of eighteen (18) tanks ranging from 6,000 gallons to 20,000 gallons and one (1) 100,000 gallon tank. The primary and secondary materials stored in these tanks are as listed in Attachment B of this permit. All tanks and piping are located within secondary containment unit as shown in Attachment A. The facility is authorized to store and use a total of 352,925 gallons of used oil in the above ground storage tanks and related appurtenances currently in use at the facility. Details for specific tanks are listed in Attachment B of this permit.

www.dep.state.fl.us
In accordance with Solid Waste Permit No. 77390-SO-009, at any given time, per day or per month, the facility is authorized to store a maximum of 200 drums and one 20-cubic yard roll-off container for consolidation on-site.

In addition to the activities regulated under this permit, the Facility is also a 10-day Hazardous Waste Transfer Station. Hazardous waste in transit to permitted treatment, storage, and disposal facilities may be staged for less than ten days at a specified location at the facility during the transportation process.

As-Built Drawings: Facility must submit As-Built Drawings in accordance with Storage Tank Upgrade & Closure Activities Report, Table 2. AST (T11) Closure and ASTs Installation Schedule dated February 20, 2014 for Tank T-11R by on or before April 4, 2014.

The following documents were used in preparation of this permit:

1. Used Oil Processing Facility Permit Application and Instructions Final Draft 9/30/96) received dated June 18, 1997.


8. Used Oil and Material Processing Permit Renewal Application dated September 18, 2012.


Kyle Lapic  
Triumvirate Environmental Florida Inc  
3670 SW 47th Avenue  
Davie, FL 33314-

The Florida Department of Environmental Protection has reviewed your application for registration as a transporter or handler for universal waste lamps and devices destined for recycling. Based on the information received, the facility located at 3670 SW 47th Ave #109, Davie, FL 33314 has been registered through March 1, 2016 with the following status:

Facility ID # FLD981018773  
Transporter of Universal Waste Lamps and Devices  
Transfer Facility for Universal Waste Lamps  
Transfer Facility for Universal Waste Devices  
Small Quantity Handler Facility for Universal Waste Lamps and Devices  
(Less than 2,000kg of Lamps (8,000) and/or 100kg of Devices at any one time)

The registration form for the year 2016 will be sent to the contact person on your application.

Chapter 62-737, Florida Administrative Code (F.A.C.), (copy enclosed) specifies several other requirements including packaging, training and record keeping for transporters and handlers of universal waste lamps or devices destined for recycling. These requirements are simple, flexible and make good business and environmental sense (summarized on enclosed fact sheets).

This registration does not allow you to transport or handle universal waste lamps or devices which are destined for landfill or other disposal. The transportation or handling of universal waste lamps or devices destined for disposal is subject to our hazardous waste management regulations under Chapter 62-730, F.A.C.

If any of your facility's information on the Florida Notification of Regulated Waste Activity [form 62-730.900(1)(b)] changes, please notify the Department using that form. I can also be contacted at (850) 245-8759 or at Laurie.Tenace@dep.state.fl.us.

Sincerely,

Laure Tenace  
Environmental Specialist  
Waste Reduction Section

Enclosures
This is to certify that the carrier specified below has been approved as a hazardous waste transporter in Florida. The terms and conditions of this certificate require that the holder comply with all applicable portions of Chapter 62-730, Florida Administrative Code. This certificate shall be rendered null and void if any information contained within becomes obsolete. The certificate shall remain valid through the expiration date specified below.

TRANSPORTER: Triumvirate Environmental Florida Inc

FACILITY ID NO: FLD981018773

FACILITY ADDRESS: 3670 SW 47th Ave #109
                    Davie, FL 33314

EXPIRATION DATE: June 30, 2016

APPROVED TRANSFER FACILITY: YES

APPROVAL ISSUED BY: Susan L Horlick
                     DATE: April 14, 2015
                     Susan Horlick
                     Environmental Specialist III
                     Hazardous Waste Regulation Section
                     850/245-8778
March 31, 2015

Kyle Lapic
Triumvirate Environmental Florida Inc
3701 SW 47th Ave Suite 109
Suite 109
Fort Lauderdale, FL 33314 2830

BE IT KNOWN THAT

Triumvirate Environmental Florida Inc
3670 SW 47th Ave #109
Davie, FL 33314

IS HEREBY REGISTERED AS A USED OIL

Transporter for Hire, Transfer Facility, Processor, Marketer, Collection Center, Filter Transporter, Filter Transfer Facility, Filter Processor

pursuant to Chapter 62-710, Florida Administrative Code (F.A.C)
The Department of Environmental Protection hereby issues
Registration Number FLD981018773 on March 31, 2015
Insurance Carrier: AIG SPECIALTY INSURANCE CO
Insurance Policy #: 14647099
Insurance Ex. Date: 12/31/2015
Transporter Type: For-Hire Transporter

This registration will expire on 06/30/2016

This certificate documents receipt of your annual registration and annual report. It shall be displayed in a prominent place at your facility. This certificate and your on-line payment receipt are your receipts.
PERMIT NO: LW-000025-2015/2016 (Wo) - Wo
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3670 SW 47 AVE
DAVIE, FL 33314-

PERMITTEE:
Mr. Kyle Lapid
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3701 SW 47 AVE #109
DAVIE, FL 33314-

LIQUID WASTE TRANSPORTERS
ANNUAL OPERATING PERMIT

DESCRIPTION OF FACILITY/EQUIPMENT

This document, issued under the provisions of Chapter 24, Miami-Dade County Code (Dade County Environmental Protection Ordinance), shall be valid from April 01, 2015 through March 31, 2016. The above named permittee, is hereby authorized to operate as a Liquid Waste Transportation business from the above location, and with the equipment bearing the 21 identifying sticker(s) included with this permit.

This facility is subject to conditions listed below and in the following pages (if any) of this permit.

SPECIFIC CONDITIONS

1. Correctly completed monthly reporting forms and corresponding fees are required to be submitted to the Department on/or before the 20th of the following month.

2. No hazardous waste shall be transported under this permit.

3. All waste transportation equipment shall be maintained in good working order at all times. Valves, hoses, tanks, etc., shall be properly maintained and shall not leak.

4. All waste oil and waste water must be sold or disposed of in accordance with all local, state and federal regulations.

5. Only waste oil, oily waste water and non-hazardous industrial waste shall be transported under this permit. Radiator fluid shall not be transported under this permit.

GENERAL CONDITIONS

6. The applicant, by acceptance of this document, agrees to operate and maintain the subject operation so as to comply with the requirements of Chapter 24 of the Code of Miami-Dade County.

7. If for any reason, the applicant does not comply with or will be unable to comply with any condition or limitation specified on this document the applicant shall immediately notify and provide the department with the following information: (a) a description of and cause of non-compliance; and (b) the period of non-compliance including exact dates and times; or, if not corrected, the anticipated time the non-compliance is expected to continue, and steps taken to reduce, eliminate, and prevent recurrence of the non-compliance. The applicant shall be responsible for any and all damages which may result and may be subject to enforcement action by the department for penalties or revocation of this document.

8. As provided in Section 24-15 of the Code of Miami-Dade County, the prior written approval of the Department shall be obtained for any alteration to this facility.

[Signature]
Lee N. Hefty, Assistant Director
Department of Regulatory and Economic Resources,
Environmental Resources Management
PERMIT NO: LW-000704-2015/2016 (ST)-ST
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3670 SW 47 AVE
DAVIE, FL 33314-

PERMITTEE:
Mr. Kyle Lapic
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3701 SW 47 AVE #109
DAVIE, FL 33314-

LIQUID WASTE TRANSPORTERS
ANNUAL OPERATING PERMIT

DESCRIPTION OF FACILITY/EQUIPMENT

This document, issued under the provisions of Chapter 24, Miami-Dade County Code (Dade County Environmental Protection Ordinance), shall be valid from April 01, 2015 through March 31, 2016. The above named permittee, is hereby authorized to operate as a Liquid Waste Transportation business from the above location, and with the equipment bearing the 21 identifying sticker(s) included with this permit.

This facility is subject to conditions listed below and in the following pages (if any) of this permit.

SPECIFIC CONDITIONS

1. Correctly completed monthly reporting forms and corresponding fees are required to be submitted to the Department on/or before the 20th of the following month.

2. Monthly reports shall include the LW monthly reporting form, a copy of the disposal manifest for each time waste is dumped, copies of the dump tickets from the disposal facility, and a summary sheet of the amount of waste dumped on each trip to the disposal facility, along with the appropriate monthly permit fees.

3. No waste other than residential septic tank, restaurant grease trap and RER approved industrial waste waters shall be transported under this permit.

4. No waste from an industrial facility or industrial holding tank shall be pumped out unless previous approval is obtained from this department. All approved industrial waste waters transported shall be listed separately on the Liquid Waste Transporters Monthly Report, detailing name of source, address, date, amount of waste, and location of disposal.

5. No hazardous waste shall be transported under this permit.

6. All waste transportation equipment shall be maintained in good working order at all times. Valves, hoses, tanks, etc., shall be properly maintained and shall not leak.

7. All waste material shall be deposited (dumped) at an approved disposal site. The only approved disposal sites in Miami-Dade County are: Virginia Key and Black Point sewage treatment plants.

8. No waste shall be deposited at any other site or structure in Miami-Dade County.

GENERAL CONDITIONS

9. The applicant, by acceptance of this document, agrees to operate and maintain the subject operation so as to comply with the requirements of Chapter 24 of the Code of Miami-Dade County.

[Signature]
Lee N. Hefty, Assistant Director
Department of Regulatory and Economic Resources, Environmental Resources Management
PERMIT NO: LW-000681-2015/2016 (BW)-BW
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3670 SW 47 AVE
DAVIE, FL 33314-

PERMITTEE:
Mr. Kyle Lapic
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3701 SW 47 AVE #109
DAVIE, FL 33314-

LIQUID WASTE TRANSPORTERS
ANNUAL OPERATING PERMIT

DESCRIPTION OF FACILITY/EQUIPMENT

This document, issued under the provisions of Chapter 24, Miami-Dade County Code (Dade County Environmental Protection Ordinance), shall be valid from April 01, 2015 through March 31, 2016. The above named permittee, is hereby authorized to operate as a Liquid Waste Transportation business from the above location, and with the equipment bearing the 13 identifying sticker(s) included with this permit.

This facility is subject to conditions listed below and in the following pages (if any) of this permit.

SPECIFIC CONDITIONS

1. Correctly completed monthly reporting forms and corresponding fees are required to be submitted to the Department on/or before the 20th of the following month.

2. No waste other than biohazardous waste shall be transported under this permit.

3. All containers, bags and vehicles used for the transport of biohazardous waste shall be properly maintained and operated in order to preclude any leaking, spills, etc. A satisfactory method of secondary containment shall be utilized. Any primary container which leaks shall be repackaged immediately.

4. All biohazardous waste will be incinerated or properly treated before disposal at an approved landfill.

5. Trucks shall be disinfected on a routine basis. Upon written request of this department, plans shall be submitted describing frequency and methodology of disinfection. Said plans shall be submitted within 15 days of receipt of the written request.

6. Used needles and sharps shall be properly treated and disposed of within 10 days of collection. All other biohazardous waste shall be incinerated or properly treated within 48 hours of collection, unless alternate plans have been specifically approved by this department.

7. No biohazardous waste shall be stored in Miami-Dade County without prior approval of this Department.

8. Transporters of biohazardous waste shall submit monthly reports listing the total amount of waste transported in Miami-Dade County during the previous month. Transporters of biohazardous waste shall provide each customer with a receipt for all material picked up. This receipt will contain the date, type and approximate weight of biohazardous waste removed. Upon request of this department, said receipt will be provided to this department within fourteen (14) business days of the request.

Lee N. Hefty, Assistant Director
Department of Regulatory and Economic Resources,
Environmental Resources Management
PERMIT NO: LW-000150-2015/2016 (RF)-RF  
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.  
3670 SW 47 AVE  
DAVIE, FL 33314-  

PERMITTEE:  
Mr. Kyle Lapic  
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.  
3701 SW 47 AVE #109  
DAVIE, FL 33314-  

LIQUID WASTE TRANSPORTERS  
ANNUAL OPERATING PERMIT  

DESCRIPTION OF FACILITY/EQUIPMENT  

This document, issued under the provisions of Chapter 24, Miami-Dade County Code (Dade County Environmental Protection Ordinance), shall be valid from April 01, 2015 through March 31, 2016. The above named permittee, is hereby authorized to operate as a Liquid Waste Transportation business from the above location, and with the equipment bearing the 21 identifying sticker(s) included with this permit.  

This facility is subject to conditions listed below and in the following pages (if any) of this permit.  

SPECIFIC CONDITIONS  

1. Correctly completed monthly reporting forms and corresponding fees are required to be submitted to the Department on/or before the 20th of the following month.  
2. Accidental spills must be promptly reported to this department by the transporter at (305) 372-6789.  
3. No material other than radiator fluid shall be transported under this permit. No hazardous waste or untreated wastewaters from radiator boil out or test tanks shall be transported under this permit.  
4. All waste transportation equipment shall be maintained in good working order at all times. Valves, hoses, tanks, etc., shall be properly maintained and shall not leak.  
5. All sludges resulting from the transport, handling or treatment of the radiator fluid shall be disposed of as hazardous waste. This hazardous waste shall be transported by a RER - permitted hazardous waste transporter, and copies of a properly executed Uniform Hazardous Waste Manifest shall be submitted.  
6. Only facilities with a valid Miami-Dade County Pollution Control Facility Annual Operating permit shall be serviced.  
7. Samples and/or analysis of materials transported will be supplied at the request of this department.  
8. It shall be unlawful to discharge used coolant, flush out or test tank waters into septic tanks, storm drains, soakage pits, or onto ground surface.  
9. All radiator fluid shall be treated as an industrial wastewater and shall not be discharged to any sewage treatment plant without prior approval from this department.  

Lee N. Hefty, Assistant Director  
Department of Regulatory and Economic Resources,  
Environmental Resources Management  

Page 1 of 2
PERMIT NO: LW-000154-2015/2016 (HW)-HW
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3670 SW 47 AVE
DAVIE, FL 33314-

PERMITTEE:
Mr. Kyle Lapic
TRIUMVIRATE ENVIRONMENTAL (FLORIDA), INC.
3701 SW 47 AVE #109
DAVIE, FL 33314-

LIQUID WASTE TRANSPORTERS
ANNUAL OPERATING PERMIT

DESCRIPTION OF FACILITY/EQUIPMENT

This document, issued under the provisions of Chapter 24, Miami-Dade County Code (Dade County Environmental Protection Ordinance), shall be valid from April 01, 2015 through March 31, 2016. The above named permittee, is hereby authorized to operate as a Liquid Waste Transportation business from the above location, and with the equipment bearing the 21 identifying sticker(s) included with this permit.

This facility is subject to conditions listed below and in the following pages (if any) of this permit.

SPECIFIC CONDITIONS

1. Correctly completed monthly reporting forms and corresponding fees are required to be submitted to the Department on/or before the 20th of the following month.

2. All hazardous waste shall be transported only to an approved transfer station or to an approved hazardous waste disposal site. No storage or disposal of hazardous waste is permitted in Miami-Dade County unless prior approval of this department is received.

3. All hazardous waste shall be transported in D.O.T. approved containers and vehicles.

4. The Uniform Hazardous Waste Manifest Document Number shall be listed on the Liquid Waste Transporter Monthly Reporting Form for each shipment of hazardous waste transported within Miami-Dade County. In the event a manifest is not required by federal regulations, the number of the official bill of lading or invoice shall be substituted. Upon written request of this department, a copy of the Uniform Hazardous Waste Manifest, bill of lading or invoice shall be submitted within fifteen days of receipt of the request.

5. All spills must be promptly reported to this department by the transporter at (305) 372-6789. Any vehicle containing hazardous waste which is stored in Miami-Dade County overnight without prior approval must be reported to this department by the transporter at (305) 372-6820.

GENERAL CONDITIONS

6. The applicant, by acceptance of this document, agrees to operate and maintain the subject operation so as to comply with the requirements of Chapter 24 of the Code of Miami-Dade County.

7. If for any reason, the applicant does not comply with any condition or limitation specified on this document the applicant shall immediately notify and provide the department with the following information: (a) a description of and cause of non-compliance; and (b) the period of non-compliance including exact dates and times; or, if not corrected, the anticipated time the non-compliance is expected to continue, and steps taken to

Lee N. Hefty, Assistant Director
Department of Regulatory and Economic Resources,
Environmental Resources Management

Page 1 of 2
HAZARDOUS MATERIAL MANAGEMENT FACILITY LICENSE
License Number: ST-00055-14

Applicant:
John Shawn Lennon, Jr., General Manager
Triumvirate Environmental (Florida), Inc.
3701 SW 47 AVENUE, SUITE 109
Davie, FL 33314

Facility Number: 00055
Triumvirate Environmental (Florida), Inc.
3670 SW 47TH AVE
Davie, FL 33314

This license is issued under the provisions of Chapter 27 of the Broward County Code of Ordinances hereinafter called the Code. The above-named applicant, hereinafter called Licensee, is hereby authorized to perform the work or operate the facility shown on the approved drawings, plans, documents, and specifications submitted by the Licensee and made a part hereof and described specifically below. The issuance of this license is a final agency determination. A person with a substantial interest may file a petition to request review of or to intervene in a review of a final administrative determination, subject to the provisions of Section 27-14, Broward County Code of Ordinances. If no objection to this license is received within 14 days, the Licensee will be deemed to have accepted it and all the attached terms and conditions.

ALL GENERAL CONDITIONS and SPECIFIC CONDITIONS, on the back of the license or as attached, are considered to constitute the requirements of this license. The Licensee is required to fully comply with all these conditions. Any failure to comply with conditions or requirements as set forth may result in revocation or suspension of this license and may subject the Licensee to enforcement action in accordance with the provisions of Article 1, Division 4 of the Code.

Nature of Business: Waste Petroleum / Oil Recovery

Hazardous Waste Stream: Petroleum Product, Mercury Vapor Bulbs

Well Field: N/A

Septic: No

IMPORTANT: THIS LICENSE IS ISSUED ONLY TO THE LICENSEE FOR THE FACILITY ADDRESS IDENTIFIED ABOVE. IF THE FACILITY MOVES, CLOSES, OR HAS A CHANGE IN LICENSEE OR ACTIVITY, THE LICENSEE MUST:

- Transfer license to a new owner or operator
- Submit written notification thirty (30) days prior to closing the facility
- Properly remove and/or dispose of all hazardous materials when closing a facility
- Submit application for each hazardous material management facility location(s) in Broward County
- Submit application, secure approval, and call (954) 519-1260 for inspection, prior to installing or modifying storage tanks
- Submit application, secure approval, and call (954) 519-1260 for inspection, prior to removing or moving storage tanks
- Properly maintain storage tanks and the associated license until all tanks are properly closed

The issuance of this license is a final agency determination. A person with a substantial interest may file a petition to request review of or to intervene in a review of a final administrative determination, subject to the provisions of Section 27-14, Broward County Code of Ordinances.

Application Received: Aug 15, 2014
Effective Date: Oct 01, 2014
Expiration Date: Sep 30, 2016
Prepared By: Gary Strich
Renewal Application Due: Aug 01, 2016
WASTE TRANSPORTER LICENSE

APPLICANT:
Triumvirate Environmental (Florida), Inc.
Attention: Douglas Youngen, Chief Operating Officer
3701 SW 47 AVENUE, SUITE 109
Davie, FL 33314

License Number: WT-13-0102

This license is issued under the provisions of Chapter 27 of the Broward County Code of Ordinances hereinafter called the Code. The above-named applicant, hereinafter called Licensee, is hereby authorized to perform the work or operate the facility shown on the approved drawings, plans, and made a part hereof and described specifically below. The determination. A person with a substantial interest may file a petition to request review of or to intervene in a review of a final administrative determination, subject to the provisions of Section 27-14, Broward County Code of Ordinances. If no objection to this license is received within 14 days, you will be deemed to have accepted it and all the attached terms and conditions.

ALL GENERAL CONDITIONS and SPECIFIC CONDITIONS as attached, are considered to constitute the requirements of this license. The Licensee is required to fully comply with all these conditions. Any failure to comply may result in the Licensee to enforcement action in accordance with the provisions of Article 1, Division 4 of the Code.

Nature of Business:
Sludge Hauling
Sewage and Grease Trap Waste for Vessels
Discarded Hazardous Material Hauling
Used Oil
RCRA Hazardous Waste
Photochemical Waste
Nonhazardous Industrial Waste (Solid)
Nonhazardous Industrial Waste (Liquid)
Contaminated Soils
Biomedical Waste Hauling

Prepared By: Didier Dupuy
Application Received: 09/23/2013
Date of Issue: 09/24/2013
Renewal App. Due: 09/01/2015
Expiration Date: 10/31/2015

[Signature]
WASTE TRANSPORTER LICENSE

GÉNÉRAL CONDITIONS

(1) The terms, conditions, requirements, limitations and restrictions set forth herein are accepted by the Licensee and must be completed by the Licensee and are enforceable by The Environmental Protection and Growth Management Department (THE AGENCY) pursuant to this chapter. THE AGENCY will review this license periodically and may revoke or suspend the license, and initiate administrative and/or judicial action for any violation of the conditions by the Licensee, its agents, employees, servants or representatives.

(2) The license is valid only for the specific uses set forth in the license application and any deviation from the approved uses may constitute grounds for revocation, suspension, and/or enforcement action by THE AGENCY.

(3) In the event the Licensee is temporarily unable to comply with any of the conditions of the license or with the Code, the Licensee shall notify THE AGENCY within eight (8) hours or as stated in the specific section of the Code. Within three (3) working days of the event, the Licensee shall submit a written report to THE AGENCY that describes the Incident, its cause, the measures being taken to correct the problem and prevent its reoccurrence, the owner’s intention regarding the repair, replacement and reconstruction of destroyed facilities and a schedule of events leading toward operating within the license condition.

(4) The issuance of this license does not convey any vested rights or exclusive privileges, nor does it authorize any injury to the public or private property or any invasion of personal rights, or any violation of federal, state or local laws or regulations.

(5) This license must be available for inspection on the Licensee's premises during the entire life of the license.

(6) By accepting this license, the Licensee understands and agrees that all records, notes, monitoring data and other information relating to the construction or operation of this licensed facility or activity, that are submitted to the County, may be used by the County as evidence in any enforcement proceeding arising under the Code, except where such use is prohibited by section 403.111, Florida Statutes.

(7) The Licensee agrees to comply and shall comply with all provisions of the most current version of the Code.

(8) Any new owner or operator of a licensed facility shall apply by letter for a transfer of license within thirty (30) days after sale or legal transfer. The transferee shall remain liable for performance in accordance with the license until the transferee applies for and is granted a transfer of license. The transferee shall be liable for any violation of the Code that results from the transferee's activities. The transferee shall comply with the transferor's original license conditions when the transferee has failed to obtain its own license.

(9) The Licensee, by acceptance of this license, specifically agrees to allow access and shall allow access to the licensed source, activity or facility at times to AGENCY personnel for the purposes of inspection and testing to determine compliance with this license and the Code.

(10) This license does not constitute a waiver or approval of any other license, approval, or regulatory requirement by this or any other governmental agency that may be required.

(11) Enforcement of the terms and provisions of this license shall be at the reasonable discretion of THE AGENCY, and any forbearance on behalf of THE AGENCY to exercise its rights hereunder in the event of any breach by the Licensee, shall not be deemed or construed to be a waiver of THE AGENCY's rights hereunder.
STATE OF FLORIDA
DEPARTMENT OF HEALTH
ANNUAL BIOMEDICAL WASTE LICENSE
Biomedical Waste - Storage
Audit Control #: 06-BID-2529227

Issued To: Triumvirate Environmental (Florida), Inc.
3670 SW 47 Avenue
Davie, FL 33314

Mailed To: Triumvirate Environmental (Florida), Inc.
3701 SW 47 Avenue, Suite 109
Davie, FL 33314

Permit Number 06-64-1370581
Permit Expires on 09/30/2015
County Broward
Amount paid $ 85.00
Date paid 06/13/2014
Issue date 10/01/2014

(Non-Transferable) DISPLAY CERTIFICATE IN A CONSPICUOUS PLACE
# ACORD CERTIFICATE OF LIABILITY INSURANCE

**PRODUCER**
USI Insurance Services LLC-CL  
75 John Roberts Road, Building C  
South Portland, ME 04106  
855 874-0123

**INSURED**
Triumvirate Environmental (Florida), Inc  
3701 SW 47th Ave, Suite 109  
Davie, FL 33314

**INSURER A**
AIG Specialty Insurance Company  
26883

**INSURER B**
Chartis Specialty Insurance Com  
26883

**INSURER C**
New Hampshire Insurance Company  
23841

**INSURER D**

**INSURER E**

**INSURER F**

### COVENSIONS

**CERTIFICATE NUMBER:**

**REVISION NUMBER:**

This Certificate is issued as a matter of information only and confers no rights upon the certificate holder. This certificate does not affirmatively or negatively amend, extend or alter the coverage afforded by the policies below. This Certificate of Insurance does not constitute a contract between the issuing insurer(s), authorized representative or producer, and the certificate holder.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION is WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

**CONTACT**

**NAME:**  
**PHONE:** 855 874-0123  
**FAX:** 877-775-0110  
**ADDRESS:**

**INSURER(S) AFFORDING COVERAGE**

**NAIC #**

### COVERAGE

**LOCATION**

**INSCR.**

**TYPE OF INSURANCE**

**ADOC.**

**SUBR.**

**Policy Number**

**Policy Eff. (MM/DD/YYYY)**

**Policy Exp. (MM/DD/YYYY)**

**LIMITS**

**A. GENERAL LIABILITY**

**X COMMERCIAL GENERAL LIABILITY**

CLAIMS-MADE  
**X OCCUR**

**BI/PD Ded:100000**

**GENL AGGREGATE LIMIT APPLIES PER:**

**P/LOC**

**D14647099**

12/31/2014  
12/31/2015  

**EACH OCCURRENCE**

$1,000,000  

**DAMAGE TO RENTED PREMISES (PER OCCURRENCE)**

$1,000,000  

**MED EXP (Any one person)**

$25,000  

**PERSONAL & ADV INJURY**

$1,000,000  

**GENERAL AGGREGATE**

$2,000,000  

**PRODUCTS - COMPO/OP AGG**

$2,000,000  

**C. AUTOMOBILE LIABILITY**

**ANY AUTO**

ALL OWNED AUTOS  

SCHEDULED AUTOS  

NON-OWNED AUTOS  

**XMC590 End!**

**UMBRELLA LIABILITY**

**EXCESS LIABILITY**

CLAIMS-MADE  

**D14648000**

12/31/2014  
12/31/2015  

**EACH OCCURRENCE**

$25,000,000  

**AGGREGATE**

$25,000,000  

**C. WORKERS COMPENSATION AND EMPLOYERS' LIABILITY**

**ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED?**

**Mandatory in NH**

**If yes, describe under DESCRIPTION OF OPERATIONS below**

**Y/N**

**N/A**

**E12015664000 FL**

12/31/2014  
12/31/2015  

**X**

**IC STATUTORY LIMITS**

**OTHER**

**E.L. EACH ACCIDENT**

$1,000,000  

**E.L. DISEASE - EA EMPLOYEE**

$1,000,000  

**E.L. DISEASE - POLICY LIMIT**

$1,000,000  

**A. CONTRACTOR POLLUTION**

**A. PROFESSIONAL LIABILITY**

**14647099**

12/31/2014  
12/31/2015  

$1,000,000 Per Occurrence  

$1,000,000 Each Claim

### DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES

(Attach ACORD 101, Additional Remarks Schedule, if more space is required)

**Environmental Package (General Liability, Contractors Pollution and Professional)**

**Coverage A. - Bodily Injury and Property Damage (Occurrence)**

**Coverage B. - Personal and Advertising Injury Liability (Occurrence)**

**Coverage C. - Medical Payments**

**Coverage D. - Professional Liability (Claims Made) (Reactive Date 10/20/92)**

(See Attached Descriptions)

### CERTIFICATE HOLDER

**Insurance Verification Only**

**CANCELLATION**

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

**AUTHORIZED REPRESENTATIVE**

**Signature**

© 1988-2010 ACORD CORPORATION. All rights reserved.
Attachment C
Nikki Young  
10100 Rocket Blvd., Orlando, FL 32824  
Phone: (813) 778-7866 Email: nyoung@triumvirate.com

PROFESSIONAL EXPERIENCE

Triumvirate Environmental, Inc. (June 2013-Present)  
Southeast Higher Education Program Manager (June 2013 – Present)
- Manages the environmental requirements of higher education facilities
- Works with University of South Florida, Florida State University, University of Miami
- Interacts with clients to provide cost effective and environmentally safe solutions
- Prepares quotations and bids
- Stabilizes chemicals considered as “high hazard”
- Provides and manage the most educated environmental specialists to perform work
- Offers complete environmental management for higher education facilities

EQ Florida, Inc. (2000-2013)  
Field Services Manager (January 2012 – June 2013)
- Managed a crew of 20 driver/technicians and 5 field chemists
- Interacted with sales and customer service staff to improve communication
- Completed and reviewed quotations for project work
- Managed the larger field service accounts

Field Chemist Supervisor (June 2003 – January 2012)
- Managed and trained field chemists
- Provided appropriate DOT and RCRA related training
- Created job specific training regarding chemical compatibility
- Coordinated the weekly schedule with the field services manager
- Facilitated and lead monthly meetings with the field chemists

- Managed hazardous waste disposal for clients
- Performed lab packing services and identified chemical hazards and compatibilities
- Maintained RCRA, DOT, OSHA and other required certifications
- Acted as project manager on all job sites
- Interacted with clients regarding hazardous waste disposal

Field Technician (January 1998 – August 1999)
- Sampled emissions from power plants and other incinerators
- Completed on-site testing, including air monitors and gas chromatography
- Prepared samples for shipping, using US DOT regulations for hazardous materials
- Prepared reports on the efficiency and compliance of the incinerators

- Assigned necessary testing to samples of hazardous waste streams
- Completed technical information on hazardous waste profiles
- Coordinated with POTW’s to properly profile waste water samples

PROJECT EXPERIENCE

Higher Education Management: Acts as manager for the growing higher education management program in the Southeast United States for Triumvirate Environmental. Continues to expand services to our current clients and work with prospective higher education facilities to grow the division and currently manages the environmental needs for over 25 colleges and universities.

Organic Chemistry Laboratory Lab Pack: A large university needed to dispose of all of the chemicals in an organic chemistry suite. Many of the chemicals dated back to the 1950’s and were considered to be highly unstable. Prepared and packaged over one thousand pounds of reactive and “high-hazard” material. Acted as the project manager for the project which took an entire week with a crew of 4 individuals.

Chemical Inventory Management: Coordinated an emergency crew to complete a chemical inventory in an extremely short timeframe, as requested by a client. Completed the work in half the time of the original estimate.

EDUCATION

Bradley University, Peoria, IL (1997)
- B.S. Environmental Sciences

SKILLS
- OSHA 40-Hour Hazwoper - 29 CFR 1910.120 (with 8 hour refresher training)
- RCRA 40 CFR 265.16 Contingency Plan Training
- DOT Safety and Security Plan Training
Charles (Kip) Buckley
10100 Rocket Blvd., Orlando, FL 32824
Email: cbuckley@triumvirate.com

PROFESSIONAL EXPERIENCE
Triumvirate Environmental, Inc. (2011-Present)
Operations Manager (November 2011 – Present)
• Manages hazardous waste service operations at Orlando TSDF
• Implements customer-intimate environmental solutions
• Analyzes clients’ waste management processes and implement cost-saving and environmentally compliant solutions
• Identifies strategic waste treatment and disposal outlets

EQ Florida Inc. (2010-2011)
Lab Manager (September 2011 – November 2011)
Field Chemist (February 2010 – September 2011)

PROJECT EXPERIENCE
Waste Management and ER Services (Various Higher-Education Sites): Successfully implemented and managed the lab pack and ER services for universities throughout Florida.

Hazardous Material Lab Moves (Various Sites): Safely managed multi-day lab move projects for higher-education and industrial facilities in the Southeast. Implemented safe management practices to prevent all injuries and careful handling of highly hazardous materials.

TEI Orlando RCRA Permit: Re-wrote and renewed the Triumvirate Orlando hazardous waste permit. Included amendments to allow treatment and modified handling processes.

EDUCATION
University of Colorado, Boulder, CO (2003-2007)
• B.A. Ecology and Evolutionary Biology

SKILLS
• OSHA 40-Hour Hazwoper - 29 CFR 1910.120
• RCRA - 40 CFR 265.16
• Class B CDL with HAZMAT endorsement
Aaron Young  
10100 Rocket Blvd., Orlando, FL 32824  
Phone: 904-307-3541 Email: ayoung@triumvirate.com

PROFESSIONAL EXPERIENCE
Triumvirate Environmental, Inc. (2014-Present)
Environmental Specialist (May 2014 – Present)
- Performs lab packs, inventory, emergency response, onsite services, lab moves, and decontamination
- Assists with receiving and outbound shipments at the plant
- Performs audits and inspections of facilities and laboratories
- Consolidates lab pack chemicals
- Provides University of Central Florida with customer intimate and goal-oriented service

UCF Hazardous Waste Intern (June 2013-May 2014)
- Collected laboratory waste
- Assisted in writing SOP’s and PowerPoint presentations
- Managed main accumulation area for waste

PROJECT EXPERIENCE
UCF On-Site Services: Acts as the main Environmental Specialist at the University of Central Florida and manages hazardous waste, radioactive waste, and universal waste. Provides customer intimate service for over a year, and keeps UCF in compliance with building inspections and daily maintenance of SAAs and MAAs, both on and off main campus sites.

EDUCATION
University of Central Florida, Orlando, FL (2012-2014)
- B.S., Interdisciplinary Studies: Environmental Track-Values, Policy, and Planning

SKILLS
- OSHA 40-Hour Hazwoper – 29 CFR 1910.120
- RCRA – 40 CFR 265.16
- First Aid/CPR
- Class B CDL
Jacob R. Blaisdell
3701 SW 47th Ave, Davie, Florida 33314
Phone: (888) 834-9697 Email: jblaisdell@triumvirate.com

PROFESSIONAL EXPERIENCE

Triumvirate Environmental, Inc. (November, 2012-Present)
Technical Service Manager (May, 2015 – Present)
• Coordinates hazardous waste operations at the branch level
• Manages all waste profiling procedures
• Oversees activities of technical service representatives in the Fort Lauderdale office
• Facilitates job creation and flow to ensure an exceptional customer experience

Onsite Support Service Manager (May, 2014 – May, 2015)
• Managed five direct report employees
• Oversaw onsite support service programs at all Florida client sites
• Wrote and facilitated employee development programs
• Developed and implemented waste minimization strategies
• Reduced client waste budgets through implementation of better management practices
• Provided quality control over chemical packing and documentation of hazardous waste shipments
• Facilitated internal and external RCRA and DOT training sessions

Environmental Specialist (November, 2012 – May, 2014)
• Managed nine hazardous waste programs for valued clients
• Coordinated and preformed hazardous waste shipments
• Ensured client compliance in accordance with all EPA and DOT hazardous waste regulations
• Identified and pursued additional business opportunities with existing clients

PROJECT EXPERIENCE

Florida State University Lab Closure: Coordinated a week-long effort to safely and efficiently remove all chemicals from a long-standing organic chemistry laboratory, enabling the university to close the lab permanently.

Massachusetts General Hospital: Coordinated daily hazardous waste operations including hazardous waste collection & disposal, on-going field service projects, and emergency response efforts for one of the top-rated hospitals in the country.

Halifax Health Medical Center: Initiated and developed an onsite support program to exceed the needs of a new customer.

EDUCATION

Florida Institute of Technology, Melbourne, Florida (2007-2010)
• B.S. Environmental Science

SKILLS
• OHSA 40-Hour Hazwoper - 29 CFR 1910.120
• RCRA - 40 CFR 265.16
Jessica Stephens
10100 Rocket Blvd. Orlando, FL
Phone: 863-712-1720
Email: jstephens@triumvirate.com

PROFESSIONAL EXPERIENCE

Triumvirate Environmental, Inc. (2014–Present)
Environmental Specialist (September 2014 – Present)
- Performs lab packs, inventory, emergency response, onsite services, lab moves, and decontamination
- Assists with receiving and outbound shipments at the plant
- Performs onsite and facility inspections
- Consolidates lab pack chemicals

Clean Harbors, Inc. (2013-2014)
Lab Pack Technician (April 2013-August 2014)
- Consolidated lab packs
- Acted as receiving chemist to QC all incoming waste
- Acted as Safety Coordinator

EDUCATION

University of South Florida, Tampa, FL (2008-2011)
- B.S. Environmental Science and Policy

SKILLS

- OSHA 40-Hour Hazwoper - 29 CFR 1910.120
- RCRA - 40 CFR 265.16
- First Aid/CPR
- Radioactive Material Training
Francis Colosi  
10100 Rocket Blvd., Orlando, FL 32824  
Email: fcolosi@triumvirate.com

**PROFESSIONAL EXPERIENCE**

**Triumvirate Environmental, Inc. (September 2013-Present)**  
**Senior Environmental Specialist (September 2013 – Present)**
- Performs technical lab packs at customer sites
- Prepares and stabilize highly hazardous materials for shipment
- Leads teams to perform projects according to federal, state, and local regulations
- Transports waste from customer sites through Triumvirate TSDF in Orlando and to end disposal facilities

**Environmental Quality Company (2012-2013)**  
**Field Chemist (April 2012 – September 2013)**
- Performed lab pack services at universities, government sites, and private businesses
- Maintained HAZWOPER certification

**Spectrum Analytical (2010-2011)**  
**Extraction Lab Coordinator (August 2010 – June 2011)**

**EDUCATION**

**University of Florida, Gainesville, FL (2006-2010)**  
- B.S. Biology

**SKILLS**
- OSHA 40-Hour Hazwoper - 29 CFR 1910.120
- RCRA - 40 CFR 265.16
Lee Richardson  
10100 Rocket Blvd., Orlando FL  
Phone: (407) 384-1172 crichardson@triumvirate.com

PROFESSIONAL EXPERIENCE

Triumvirate Environmental, Inc. (2013-Present)
Senior Environmental Technician (May 2013-Present)

- Provides environmental management and lab packing services to clients in Florida
- Conducts chemical inventory assessments at higher education facilities
- Lead technician for field service projects such as acid neutralization services and oil-water separator service
- Performs QA/QC at TSDF
- Repacks, consolidates, and manages Orlando TSDF

The Environmental Quality Corporation (1996-2013)

Laidlaw Environmental Services (1990-1996)

EDUCATION

Elon University, Elon, NC

- B.A., Human Services/Social Services

SKILLS

- OSHA 40-Hour Hazwoper - 29 CFR 1910.120
- RCRA - 40 CFR 265.16
- CDL Class A with HAZMAT and tanker endorsements
Orville B. McKenzie
3701 SW 47th Avenue, Suite 109, Davie, FL 33314
Phone: (954)583-3795 Email: omckenzie@triumvirate.com

PROFESSIONAL EXPERIENCE
Triumvirate Environmental, Inc. (November 3, 2003–Present)
Field Service Supervisor/Project Manager (January 2015 – Present)
• Performs FPL acid tank cleanings
• Cleans and maintain Propulsion Technologies equipment
• Scopes projects at client sites
• Prepares and schedule equipment and supplies for client projects
• Supervises onsite field service teams

Field Service Technician (November 2003 – January 2015)
• Provided sales and technician services
• Acted as an equipment operator
• Provided industrial cleaning, tank cleaning, and waste management services to clients
• Provided oil and fuel recovery services

Sales and Service Technician (December 2001 – November 2003)

PROJECT EXPERIENCE
Pass Technology Hazardous Waste Clean Up: Separated and packaged various hazardous waste stream for disposal.

Miami Dade Acid Neutralization Tank Cleaning: Inspected tanks, cleaned and removed old stones, recharged the system, and replaced lime rock stones.

United States Sugar Plant Relocation Project: Acted as field technician during month long industrial cleaning of various tanks, equipment, oily water separators and remediation.

EDUCATION
Northern Caribbean University, Mandeville, Jamaica W.I. (May 1983)
• A.A., Business Administration

SKILLS
• OSHA 40-Hour Hazwoper - 29 CFR 1910.120
• RCRA - 40 CFR 265.16
• Operation and equipment training
• Fuel and used oil recovery training
• Industrial cleaning and recovery training
• Plant Operations
Triumvirate University Learning and Development Program: Environmental Specialists

Triumvirate strives to hire and build the best and brightest people in the industry. In order to accomplish this, we have developed and implemented a rigorous hiring process. For over 20 years, Triumvirate has used the Predictive Index in its hiring and management processes. This tool gives hiring managers insight into the behavior and promise of people working on their teams, increasing the ability to motivate these employees and recognize their growth potential. It has also assisted us in finding the most appropriate candidates by identifying the inclination, interests, and drives necessary to excel in specific positions. In other words, it helps to put a candidate in the right position by matching personality with job profile.

We spend a significant amount of time in the hiring process to ensure we hire both emotionally and intellectually intelligent people who continually strive to be the best. For example, when hiring Environmental Specialists, we look for candidates with strengths such as an attention to detail and the ability to juggle a variety of tasks. These traits are strongly and objectively evident in the Predictive Index. The fact that all of our Environmental Specialists have a bachelor’s degree further distinguishes Triumvirate from the competition.

We recognize our employees are our most valuable asset, and the continued success of Triumvirate is directly impacted by the successful implementation of our learning and performance program, Triumvirate University. After hiring the best talent the industry has to offer, we put these individuals through a rigorous training program, including a three week orientation process designed to orient the new employee to the company, to their service group as well as to the regulatory environment they will be working in. Our commitment to education requires an annual budget of $1,500,000, or approximately $3,750 per employee and on average, and we devote more than 125 hours of training to each Environmental Specialist in the first year alone. Records are kept in the individual’s training file with documentation verifying attendance.

Our training program is the cornerstone of Triumvirate. Our Environmental Specialists receive annual training in accordance with all federal, state, and local requirements, including but not limited to EPA, OSHA and DOT. In addition to the training required by these regulatory bodies, Environmental Specialists also receive specialized instructions on the management and safe handling of a variety of exotic materials including unknown materials, highly hazardous compounds, DEA regulated materials, Select Agents and toxins. These regulatory and technical trainings are designed to give employees the ability to recognize and manage a diverse array of hazards common to the industry and various niches we serve.

In addition to the regulatory and technical schools, Triumvirate University has implemented a supplemental training program designed to foster in our Environmental Specialists the supervisory, leadership and interpersonal skills that are essential in making technical expertise actionable. Environmental Specialists are required to pass written exams designed to analyze their ability to apply their regulatory expertise in complex situations. Furthermore, employees must complete quarterly performance reviews, and are subject to regular site audits by managers as they advance through our Environmental Specialist Advancement Program. This data is then fed back into the training cycle, thus closing the loop between learning and performance.

In summation, Environmental Specialists at Triumvirate are highly trained and skilled individuals whose primary job function is the safe and compliant management, storage and disposal of hazardous and non-hazardous waste. We consider our training program to be part and parcel to the technical operations of this company, without which, we could not expect our employees to perform at the high level necessary to successfully execute an environmental management program on behalf of our clients.
<table>
<thead>
<tr>
<th>TRAINING TYPE</th>
<th>REGULATORY CITATION</th>
<th>Technical</th>
<th>Leadership</th>
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</thead>
<tbody>
<tr>
<td><strong>One Time Only Programs</strong></td>
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<tr>
<td>HAZWOPER 40 Hour Training</td>
<td>29 CFR 1910.120</td>
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<tr>
<td>DOT - FMCSR</td>
<td>49 CFR 380</td>
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<tr>
<td>Corporate Onboarding Program</td>
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<tr>
<td>Safety Orientation</td>
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<td>X</td>
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<tr>
<td>CDL Training (Preparation for Road Test)</td>
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<tr>
<td>Anti-Harassment and Behavioral Training</td>
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<tr>
<td><strong>Initial and Recurrent Programs</strong></td>
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<td>Personal Protective Equipment</td>
<td>29 CFR 1910.132</td>
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<td>Respiratory Protection</td>
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<td>Bloodborne Pathogens</td>
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<td>HAZWOPER Refresher of 1910.120</td>
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<td>First Aid/CPR</td>
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<td>DOT Hazardous Materials General Awareness</td>
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<td>DOT In-Depth Security Plan</td>
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<td>RCRA – Hazardous Waste Management (State Specific)</td>
<td>40 CFR 265.16</td>
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<td>Emergency Response Team Training</td>
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<td>Ergonomics Awareness and Materials Handling</td>
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<td>Onsite Support Services (OSS) - Core Values and the Basics</td>
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<tr>
<td>Onsite Support Services (OSS) - Exotic Waste Management I: DEA and Select Agents</td>
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<tr>
<td>Onsite Support Services (OSS) - Exotic Waste Management II: Cylinders and High Haz</td>
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<td>Onsite Support Services (OSS) - Knowing and WOWING the EHS Professional</td>
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<td>Onsite Support Services (OSS) – Industry Specific Waste Streams</td>
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<td>Onsite Support Services (OSS) - OSHA</td>
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<td>Onsite Support Services (OSS) - Radioactive and Biohazardous Materials</td>
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<td>Onsite Support Services (OSS) - The Enneagram</td>
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<td>Onsite Support Services (OSS) - Client Management Programs</td>
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<td>Onsite Support Services (OSS): RCRA Part I</td>
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</table>
### Onsite Support Services (OSS): RCRA Part II

| Onsite Support Services (OSS): TEI Hazardous Waste Management Programs | X |

### Thirty Hours of Training in First Line Supervision and Leadership Academy.
Topics include: Emotional Intelligence; Supervisory Skills and Responsibilities; Leadership; Listening; Training; Delegation; Managing Up; Difficult Conversations; Coaching; Safety; Business Strategy and Project Management.

| Asbestos Awareness | X |
| Biohazards Control | X |
| Regulated Medical Waste Management | X |
| Placarding and Segregation | X |
| Mercury Handling and Decontamination | X |
| Sampling and Monitoring | X |
| Unknown Testing Procedures | X |

#### Biannual Programs

| Supervisor Training | X |
| Customer Service | X |

#### Monthly Programs

| Health & Safety Reviews | X |
| Industry and Niche Specific Training | X | X |
| MAA / SAA requirements | X |
| Lab Pack Procedures & Protocols | X |
| Departmental Best Practices | X | X |

### On-Going Programs

| On the Job Training | X | X | X |

Triumvirate University extends beyond the classroom and offers a variety of professional development opportunities, such as the Hazardous Materials Manager (CHMM) certification. In fact, Triumvirate has over 20 CHMM’s currently on staff, as well as over a dozen Certified Healthcare Environmental Managers (CHEM), five Registered Environmental Managers (REM) and one Licensed Site Professional. We employ several high hazard specialists, who have attended a Fundamentals of Explosives Course at the University of Rhode Island among others. We maintain all of our training records and certifications in a database, which our clients can request at any time. Triumvirate also offers a generous Tuition Reimbursement Program whereby all of our employees are eligible for up to $8,000 in tuition reimbursement for qualifying programs.

Should you have any questions or require additional information, please contact Ashley Cole at 1-800-966-9282.

Regards,

Ashley Cole

Manager, Triumvirate University
Attachment E
## Medical Exams and Testing Services

### Triumvirate Environmental

<table>
<thead>
<tr>
<th>Exam/Service Code</th>
<th>Description</th>
<th>Comment</th>
</tr>
</thead>
<tbody>
<tr>
<td>5013</td>
<td>Medical Surveillance - Baseline</td>
<td></td>
</tr>
<tr>
<td><strong>Standard</strong></td>
<td></td>
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</tr>
<tr>
<td>5029</td>
<td>Back History &amp; Assessment</td>
<td></td>
</tr>
<tr>
<td>5400</td>
<td>Audiometry - Complete</td>
<td></td>
</tr>
<tr>
<td>5723</td>
<td>Hepatitis B Injection #1</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
<tr>
<td>5724</td>
<td>Hepatitis B Injection #2</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
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<td>5725</td>
<td>Hepatitis B Injection #3</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<td>A-Local</td>
<td>Combined Medical Surveillance Questionnaire</td>
<td></td>
</tr>
<tr>
<td>AY-Local</td>
<td>DOT Form and Driver Card</td>
<td></td>
</tr>
<tr>
<td>H-Local</td>
<td>Height &amp; Weight</td>
<td></td>
</tr>
<tr>
<td>J-Local</td>
<td>Vision - Modified</td>
<td></td>
</tr>
<tr>
<td>MDI-Local</td>
<td>MD Exam</td>
<td></td>
</tr>
<tr>
<td>PFT-Local</td>
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<tr>
<td>VS-Local</td>
<td>Vital Signs</td>
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</tr>
<tr>
<td>4251</td>
<td>PEPCAS (Physical Capacity Assessment)</td>
<td>If the employee fails the PEPCAS, please notify AllOne Health immediately.</td>
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<td>Blood and Urine Collection</td>
<td>Use AllOne Health collection kit</td>
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<tr>
<td><strong>Conditional</strong></td>
<td></td>
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</tr>
<tr>
<td>5402</td>
<td>EKG With Interpretation</td>
<td>Perform at MD discretion only if medically indicated.</td>
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<tr>
<td>5416</td>
<td>Tetanus Diphtheria</td>
<td>Perform every 10 years.</td>
</tr>
<tr>
<td>5302</td>
<td>Chest XRay, PA</td>
<td>MD discretion only if medically indicated</td>
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<tr>
<td><strong>Optional</strong></td>
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<tr>
<td>5209</td>
<td>DOT Panel Drug Screen w/MRO - Preplacement</td>
<td>On all baseline exams. Collection only. Use either ATN or Quest C-O-C</td>
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<td>Non-DOT Drug Screen - Preplacement</td>
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<td>5730</td>
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<td><strong>5014</strong></td>
<td>Medical Surveillance - Periodic</td>
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<tr>
<td>5029</td>
<td>Back History &amp; Assessment</td>
<td>Perform at MD discretion if medically indicated.</td>
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Report Date: 05/26/2015
# Medical Exams and Testing Services

## Triumvirate Environmental

<table>
<thead>
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<tr>
<td>5014</td>
<td><strong>Medical Surveillance - Periodic</strong></td>
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<tr>
<td>5416</td>
<td>Tetanus Diphtheria</td>
<td>Perform every 10 years. Requires pre-approval from Triumvirate</td>
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<tr>
<td>5402</td>
<td>EKG with Interpretation</td>
<td>Perform at MD discretion only if medically indicated. Requires pre-approval from Triumvirate</td>
</tr>
<tr>
<td>5302</td>
<td>Chest X-Ray, PA</td>
<td>Perform at MD discretion only if medically indicated</td>
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### Conditional

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<tr>
<td>5400</td>
<td>Audiometry - Complete</td>
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<tr>
<td>A-Local</td>
<td>Combined Medical Surveillance Questionnaire</td>
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</tr>
<tr>
<td>H-Local</td>
<td>Height &amp; Weight</td>
<td></td>
</tr>
<tr>
<td>J-Local</td>
<td>Vision - Modified</td>
<td></td>
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<tr>
<td>MDI-Local</td>
<td>MD Exam</td>
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<tr>
<td>PFT-Local</td>
<td>Pulmonary Function Test</td>
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<td>VS-Local</td>
<td>Vital Signs</td>
<td></td>
</tr>
<tr>
<td>BUC (Local)</td>
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### Standard

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<tr>
<td>5723</td>
<td>Hepatitis B Injection #1</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
<tr>
<td>5724</td>
<td>Hepatitis B Injection #2</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
<tr>
<td>5725</td>
<td>Hepatitis B Injection #3</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<tr>
<td>AY-Local</td>
<td>DOT Form and Driver Card</td>
<td>Perform on biennial basis if DOT card required</td>
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## Standard

### Standard

<table>
<thead>
<tr>
<th>Exam/Service Code</th>
<th>Description</th>
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<td>Height &amp; Weight</td>
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<td>J-NATL</td>
<td>Vision - Modified</td>
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<td>VS-Natl</td>
<td>Vital Signs</td>
</tr>
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<td>PFT-Natl</td>
<td>Pulmonary Function Test</td>
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# Medical Exams and Testing Services

## Triumvirate Environmental

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<tr>
<td>5934</td>
<td>Hepatitis B Injection #1</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<tr>
<td>5935</td>
<td>Hepatitis B Injection #2</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
<tr>
<td>5936</td>
<td>Hepatitis B Injection #3</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
</tr>
<tr>
<td>5856</td>
<td>Audiometry - Complete</td>
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</tr>
<tr>
<td>BUC</td>
<td>Blood and Urine Collection</td>
<td>Use AllOne Health collection kit</td>
</tr>
<tr>
<td></td>
<td><strong>Conditional</strong></td>
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<tr>
<td>5848</td>
<td>Chest X-Ray - PA</td>
<td>Perform at MD discretion only if medically indicated.</td>
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<tr>
<td>5913</td>
<td>Back History &amp; Assessment</td>
<td>If medically indicated - call Richard Barry for authorization</td>
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<tr>
<td>5858</td>
<td>EKG with Interpretation</td>
<td>Perform at MD discretion only if medically indicated.</td>
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<td>Tetanus Diphtheria</td>
<td>Perform every 10 years. Requires pre-approval from Triumvirate</td>
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<td><strong>Optional</strong></td>
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<td>DOT Form and Driver Card</td>
<td>Perform on biennial basis if DOT card required</td>
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## 5813 Medical Surveillance Baseline Exam w/Pepcas

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<td><strong>Conditional</strong></td>
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</tr>
<tr>
<td>5848</td>
<td>Chest X-Ray - PA</td>
<td>MD discretion only if medically indicated</td>
</tr>
<tr>
<td>5858</td>
<td>EKG</td>
<td>Perform at MD discretion only if medically indicated.</td>
</tr>
<tr>
<td>5859</td>
<td>Tetanus Diphtheria</td>
<td>Perform every 10 years.</td>
</tr>
<tr>
<td></td>
<td><strong>Standard</strong></td>
<td></td>
</tr>
<tr>
<td></td>
<td><strong>A</strong> Combined Medical Surveillance Questionnaire</td>
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</tr>
<tr>
<td>AY</td>
<td>DOT Form &amp; Driver Card</td>
<td></td>
</tr>
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<td>H (Natl)</td>
<td>Height &amp; Weight</td>
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</tr>
<tr>
<td>J</td>
<td>Vision - Modified</td>
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<td>MDI (Natl)</td>
<td>MD Exam</td>
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Report Date: 05/26/2015  
Page 3 of 7
## Medical Exams and Testing Services

### Triumvirate Environmental

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<th>Comment</th>
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<td><strong>Medical Surveillance Baseline Exam w/Pepcas</strong></td>
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<tr>
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<td>Vital Signs</td>
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<tr>
<td>5856</td>
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<tr>
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<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<tr>
<td>5935</td>
<td>Hepatitis B Injection #2</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<tr>
<td>5936</td>
<td>Hepatitis B Injection #3</td>
<td>Based on past vaccine documentation OR have candidate sign declination form.</td>
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<td>Back History &amp; Assessment</td>
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<td>6016</td>
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<td>Collection only. Use either ATN or Quest C-O-C.</td>
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<tr>
<td>5400</td>
<td>Audiometry - Complete</td>
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<td>A-Local</td>
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<tr>
<td>H-Local</td>
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<td>J-Local</td>
<td>Vision - Modified</td>
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<td>MDI-Local</td>
<td>MD Exam</td>
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<td>PFT-Local</td>
<td>Pulmonary Function Test</td>
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<td>VS-Local</td>
<td>Vital Signs</td>
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<tr>
<td>BUC (Local)</td>
<td>Blood and Urine Collection</td>
<td>Use AllOne Health collection kit</td>
</tr>
<tr>
<td>5302</td>
<td>Chest XRay, PA</td>
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Report Date: 05/26/2015
# Medical Exams and Testing Services

## Triumvirate Environmental

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<td>J-NATL</td>
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<tr>
<td>PFT-Natl</td>
<td>Pulmonary Function Test</td>
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</tr>
<tr>
<td>5848</td>
<td>Chest X-Ray, PA &amp; Lat</td>
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<td>MDI-Natl</td>
<td>MD Exam</td>
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<tr>
<td>B-Natl</td>
<td>Combined Medical Surveillance Questionnaire</td>
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## Other Medical Services

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<td>Hepatitis B Titre (Local)</td>
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<td>Return to Work Exam- Extended - 30 to 60 minutes</td>
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<td>PEPCAS (Post Offer Capacity Assessment)</td>
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<td>4155</td>
<td>Blood Chromium</td>
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<td>TB Mantoux</td>
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<td>5531</td>
<td>Lead &amp; ZPP</td>
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<td>5585</td>
<td>Dipstick Urinalysis</td>
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<td>Pulmonary Function Test</td>
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<tr>
<td>5502</td>
<td>CBC w/Differential</td>
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Report Date: 05/26/2015
<table>
<thead>
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<th>Exam/Service Code</th>
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<th>Comment</th>
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<tr>
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### Injections

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<td>Hepatitis B Injection #3</td>
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<td>Flu Vaccine</td>
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<td>7287</td>
<td>Twinrex Vaccine #2</td>
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<td>Substance Abuse Professional Evaluation &amp; Assessment</td>
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Report Date: 05/26/2015
Triumvirate
Pre-employment/Post Offer Physical Capacity Assessment Screen

Job Descriptions: Field Chemist

Employee Name: ___________________________ Soc. Sec.#: _________________________

Pre-Test Requirements

1. Worker read and signed consent/release form.................................................Yes No
2. Musculoskeletal evaluation was performed for safety/warm-up
   prior to physical capacity testing noted below .........................................Yes No

<table>
<thead>
<tr>
<th>Physical Capacity Job Functions</th>
<th>Achieved</th>
<th>Requirement</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Maximum lift floor to waist level, &lt;30 secs.</td>
<td>__ lb __ rep</td>
<td>70 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>2. Maximum lift floor to shoulder, &lt;30 secs.</td>
<td>__ lb __ rep</td>
<td>50 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>3. Maximum lift shoulder to overhead, &lt;30 secs.</td>
<td>__ lb __ rep</td>
<td>30 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>4. Lift to shoulder level arms out to sides, elbows bent, weight close to body, &lt;30 secs.</td>
<td>__ lb __ rep</td>
<td>20 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>5. Carry at waist level, 50 feet.</td>
<td>__ lb __ ft</td>
<td>50 lb 50 feet</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>6. Repetitive step up/down from 18&quot; height, &lt; 90 secs.</td>
<td>__ rep __ sec</td>
<td>30 rep 90 sec</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>7. 16 gallon liquid container pull (approximately 110 lbs.), 40 feet, 5 reps, &lt;120 secs.</td>
<td>__ lb __ rep</td>
<td>110 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>8. Assume sustained crouch/squat position.</td>
<td>__ secs.</td>
<td>60 secs.</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>9. Assume sustained stoop position of 30 deg.</td>
<td>__ secs.</td>
<td>60 secs.</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>10. 5 gallon container lift and hold at chest level in pouring position for 60 seconds.</td>
<td>__ lb __ sec</td>
<td>40 lb 60 secs</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>11. Walk in squat (&quot;duck walk&quot;), 30 feet, &lt;30 secs.</td>
<td>__ ft __ sec</td>
<td>30 ft 30 sec</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>12. Repetitive box lift floor to elbow height, one lift every 5 seconds.</td>
<td>__ lb __ rep</td>
<td>30 lb 40 rep</td>
<td>Pass Fail</td>
</tr>
</tbody>
</table>

Overall Physical Capacity Job Function Test
Pass with accommodation (approved by Triumvirate) Pass Fail

Comments/Concerns (must document specifics of any failure, and/or any poor body mechanics):

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### Triumvirate

**Pre-employment/Post Offer Physical Capacity Assessment Screen**

**Job Descriptions:** Field and Wastewater Technicians

Employee Name: __________________________ Soc. Sec.#: __________________________

#### Pre-Test Requirements

1. Worker read and signed consent/release form......................................................... Yes No
2. Musculoskeletal evaluation was performed for safety/warm-up
   prior to physical capacity testing noted below ..................................................... Yes No

<table>
<thead>
<tr>
<th>Physical Capacity Job Functions</th>
<th>Achieved</th>
<th>Requirement</th>
<th>Performance</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Maximum lift floor to waist level, &lt;30 secs.</td>
<td>___lb___rep</td>
<td>110 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>2. Maximum lift floor to shoulder, &lt;30 secs.</td>
<td>___lb___rep</td>
<td>80 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>3. Maximum lift shoulder to overhead, &lt;30 secs.</td>
<td>___lb___rep</td>
<td>60 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>4. Lift to shoulder level arms out to sides, elbows bent, weight close to body, &lt;30 secs.</td>
<td>___lb___rep</td>
<td>20 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>5. Carry at waist level, 50 feet.</td>
<td>___lb___ft</td>
<td>80 lb 50 feet</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>6. Repetitive step up/down from 18&quot; height, &lt; 90 secs.</td>
<td>___rep___sec</td>
<td>30 rep 90 sec</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>7. Trash barrel drag (140 lbs. in barrel), on carpeted floor, 40 feet, 5 reps, &lt;120 secs.</td>
<td>___lb___rep</td>
<td>140 lb 5 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>8. Assume sustained crouch/squat position.</td>
<td>___secs.</td>
<td>60 secs.</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>9. Assume sustained stoop position of 30 deg.</td>
<td>___secs.</td>
<td>60 secs.</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>10. Crawl on hands and knees, 30 feet, &lt;30 secs.</td>
<td>___ft___sec</td>
<td>30 ft 30 sec</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>11. Repetitive box lift floor to elbow height, one lift every 5 seconds.</td>
<td>___lb___rep</td>
<td>50 lb 40 rep</td>
<td>Pass Fail</td>
</tr>
<tr>
<td>12. Walk in squat (&quot;duck walk&quot;), 30 feet, &lt;30 secs.</td>
<td>___ft___sec</td>
<td>30 ft 30 sec</td>
<td>Pass Fail</td>
</tr>
</tbody>
</table>

**Overall Physical Capacity Job Function Test**

Pass with accommodation (approved by Triumvirate) Pass Fail

Comments/Concerns (must document specifics of any failure, and/or any poor body mechanics):

________________________________________________________________________

________________________________________________________________________

Tester Signature: ___________________________________________ Date: ____________

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Tester Signature: __________________________ Date: __________

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General Medical Questionnaire

Answer all questions as accurately as possible.

Today's Date (mm/dd/yy): ___/___/____  Date of Birth (mm/dd/yy): ___/___/____

Name (Last, First, Middle Initial): ________________________________________________

Address: ______________________  City: ____________  State: __  Zip Code: ______

Home Phone: (     ) ____________  Cell Phone: (     ) ______________________

Employee ID #: __________________  Last Four Digits of SSN: ____________  Job Title: ______________________

Directions

• Applicant/Employee—Please sign and complete this questionnaire and print your name on each page.

I certify that my answers are true and correct. I have reviewed and signed a separate Medical Release that authorizes the designated medical practitioner who completed this medical evaluation, to disclose my health information to AllOne Health Resources.

Applicant/Employee Signature: ___________________________________________ Date: __/___/___

I certify that I have reviewed this medical questionnaire.

Medical Practitioner Signature: ___________________________________________ Date: __/___/___

The Genetic Information Nondiscrimination Act of 2008 (GINA) prohibits employers and other entities covered by GINA Title II from requesting or requiring genetic information of an individual or family member of the individual, except as specifically allowed by this law. To comply with this law, we are asking that you do not provide any genetic information when responding to this request for medical information. 'Genetic information' as defined by GINA, includes an individual's family medical history, the results of an individual's or family member's genetic tests, the fact that an individual or an individual's family member sought or received genetic services, and genetic information of a fetus carried by an individual or an individual's family member or an embryo lawfully held by an individual or family member receiving assistive reproductive services.
### Personal History

<table>
<thead>
<tr>
<th>Marital Status</th>
<th>Gender</th>
<th># of children</th>
<th>Country where you were born:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Single □ Married □ Separated</td>
<td>□ Male □ Female</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Do you smoke tobacco?</th>
<th># of packs smoked per day:</th>
<th>Did you smoke in the past?</th>
<th># Years:</th>
<th>Quit Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Do you use smokeless tobacco?</th>
<th>Amount used per day:</th>
<th>Have you used smokeless tobacco in the past?</th>
<th># Years:</th>
<th>Quit Date:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td></td>
<td>□ Yes □ No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Do you exercise?</th>
<th>If yes, how often do you exercise (times per week)?</th>
<th>What types of exercise do you do?</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Do you ever drink alcoholic beverages?</th>
<th>If yes, how often?</th>
<th>When was your last drink?</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Have you ever had a drug or alcohol problem?</th>
<th>If yes, please explain:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Are you: □ Right-handed □ Left-handed □ Ambidextrous</th>
</tr>
</thead>
</table>

### Occupational History

<table>
<thead>
<tr>
<th>What was your prior occupation?</th>
<th>Describe work activities in prior occupation:</th>
</tr>
</thead>
</table>

<table>
<thead>
<tr>
<th>Number of years at prior occupation:</th>
<th>Have you ever been injured at work?</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>□ Yes □ No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Have you served in the military?</th>
<th>Have you traveled internationally in the previous year?</th>
<th>If yes, list the countries:</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Are you currently considered disabled?</th>
<th>Are you currently receiving disability benefits?</th>
</tr>
</thead>
<tbody>
<tr>
<td>□ Yes □ No</td>
<td>□ Yes □ No</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>If yes, type of disability:</th>
<th>If yes: □ SSDI □ Veteran □ W/C □ Other</th>
</tr>
</thead>
</table>

### Please list any medications you are currently taking:

<table>
<thead>
<tr>
<th>Drug</th>
<th>Dose/Time</th>
<th>Drug</th>
<th>Dose/Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td>6.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td>7.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td>8.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td>9.</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td></td>
<td>10.</td>
<td></td>
</tr>
</tbody>
</table>
Please list any medication ALLERGIES or environmental ALLERGIES:

1. 
2. 
3. 
4. 

Have you ever had any of the following? Check all appropriate boxes:

- [ ] Cancer
- [ ] Diabetes
- [ ] High Blood Pressure
- [ ] Heart Attack
- [ ] Stroke
- [ ] Liver Disease
- [ ] Hepatitis
- [ ] Angina
- [ ] Kidney Disease
- [ ] Chronic Bronchitis
- [ ] Asthma
- [ ] Pneumonia
- [ ] Tuberculosis (TB)
- [ ] Lung Cancer
- [ ] Cancer of Bones
- [ ] Broken Ribs
- [ ] Claustrophobia (fear of enclosed spaces)
- [ ] Psychiatric Disorder
- [ ] Allergic Reactions that interfered with breathing
- [ ] Anxiety
- [ ] Depression
- [ ] Bipolar
- [ ] Bleeding Disorder
- [ ] Arthritis
- [ ] Seizures
- [ ] Swelling in Legs or Feet
- [ ] Asbestosis
- [ ] Emphysema
- [ ] Silicosis
- [ ] Pneumothorax (collapsed lung)
- [ ] Chest Injuries or Surgeries
- [ ] Other Lung Problems
- [ ] Heart Failure
- [ ] Heart Arrhythmia (heartbeat irregular)
- [ ] Sleep Apnea

Please list any hospitalizations or operations.

<table>
<thead>
<tr>
<th>Hospitalization/Operation</th>
<th>Complications</th>
<th>Year</th>
<th>Hospital</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Please list any accidents or injuries (e.g., broken bones/fractures, sprains, strains, including joint cartilage or ligament injuries) and associated dates.

<table>
<thead>
<tr>
<th>Description</th>
<th>Date(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td></td>
</tr>
<tr>
<td>4.</td>
<td></td>
</tr>
</tbody>
</table>

Additional Comments and/or Explanations:

________________________________________________________________________

Examiner Comments:
# Medical History and Physical Exam

**Review of Systems** Do you have an existing and/or recent problem with:

<table>
<thead>
<tr>
<th>General</th>
<th>Yes</th>
<th>No</th>
<th>Lungs</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anemia</td>
<td>1</td>
<td></td>
<td>Cough</td>
<td>41</td>
<td></td>
</tr>
<tr>
<td>Fevers</td>
<td>2</td>
<td></td>
<td>Sputum</td>
<td>42</td>
<td></td>
</tr>
<tr>
<td>Recent loss/gain in past 6 months</td>
<td>3</td>
<td></td>
<td>Cough up blood</td>
<td>43</td>
<td></td>
</tr>
<tr>
<td>Chills or fever</td>
<td>4</td>
<td></td>
<td>Shortness of breath</td>
<td>44</td>
<td></td>
</tr>
<tr>
<td>Night sweats</td>
<td>5</td>
<td></td>
<td>Wheezing</td>
<td>45</td>
<td></td>
</tr>
<tr>
<td>Swollen glands</td>
<td>6</td>
<td></td>
<td>Pneumonia</td>
<td>46</td>
<td></td>
</tr>
<tr>
<td>Swelling in your groin or armpit</td>
<td>7</td>
<td></td>
<td>Bronchitis</td>
<td>47</td>
<td></td>
</tr>
<tr>
<td>Fatigue</td>
<td>8</td>
<td></td>
<td>Emphysema</td>
<td>48</td>
<td></td>
</tr>
<tr>
<td>Allergies</td>
<td>9</td>
<td></td>
<td>Chest Pain</td>
<td>49</td>
<td></td>
</tr>
<tr>
<td>Skin</td>
<td></td>
<td></td>
<td>Shortness of breath</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rashes</td>
<td>10</td>
<td></td>
<td>on exertion</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Poor healing</td>
<td>11</td>
<td></td>
<td>at rest</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Easy bruising</td>
<td>12</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in lumps/moles</td>
<td>13</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eyes</td>
<td></td>
<td></td>
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<td></td>
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</tr>
<tr>
<td>Blurring</td>
<td>14</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Double vision</td>
<td>15</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Pain</td>
<td>16</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Cataracts</td>
<td>17</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Glaucoma</td>
<td>18</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wear glasses/contacts</td>
<td>19</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Date of last eye exam</td>
<td>20</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ears</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wear hearing aid</td>
<td>21</td>
<td></td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Ringing</td>
<td>22</td>
<td></td>
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</tr>
<tr>
<td>Deafness/touble hearing</td>
<td>23</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Infections</td>
<td>24</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nase, Sinus</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Infections</td>
<td>25</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Bleeding</td>
<td>26</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Nasal congestion without a cold</td>
<td>27</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Throat</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Infections/strp</td>
<td>28</td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Hoarseness</td>
<td>29</td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Trouble Swallowing</td>
<td>30</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endocrine</td>
<td></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Thyroid problems</td>
<td>31</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cold intolerance</td>
<td>32</td>
<td></td>
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</tr>
<tr>
<td>Heat intolerance</td>
<td>33</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Excessive thirst</td>
<td>34</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Excessive hunger</td>
<td>35</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>X-ray treatment to head, neck</td>
<td>36</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oral</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seen by dentist within last year</td>
<td>37</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Gums bleed easily</td>
<td>38</td>
<td></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Teeth</td>
<td>39</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sense of taste</td>
<td>40</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Genito-urinary                               |     |    |                             |     |    |
| Urgency                                      | 71  |    |                             |     |    |
| Increased frequency                         | 72  |    |                             |     |    |
| Bleeding                                     | 74  |    |                             |     |    |
| Kidney stones                                | 75  |    |                             |     |    |
| Infections                                  | 76  |    |                             |     |    |
## MEDICAL HISTORY AND PHYSICAL EXAM

### REVIEW OF SYSTEMS (continued) Do you have an existing and/or recent problem with:

<table>
<thead>
<tr>
<th>Bones/Joints</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>Back pain injury/surgery</td>
<td>77</td>
<td></td>
</tr>
<tr>
<td>Pain</td>
<td>78</td>
<td></td>
</tr>
<tr>
<td>Stiffness</td>
<td>79</td>
<td></td>
</tr>
<tr>
<td>Swelling</td>
<td>80</td>
<td></td>
</tr>
<tr>
<td>Tenderness</td>
<td>81</td>
<td></td>
</tr>
<tr>
<td>Pain on motion</td>
<td>82</td>
<td></td>
</tr>
<tr>
<td>Limited motion</td>
<td>83</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Vascular</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Circulation problems</td>
<td>84</td>
</tr>
<tr>
<td>Leg cramps</td>
<td>85</td>
</tr>
<tr>
<td>Varicose veins</td>
<td>86</td>
</tr>
<tr>
<td>Phlebitis</td>
<td>87</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Nerves</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Seizures</td>
<td>88</td>
</tr>
<tr>
<td>Fainting</td>
<td>90</td>
</tr>
<tr>
<td>Numbness</td>
<td>91</td>
</tr>
<tr>
<td>Weakness</td>
<td>92</td>
</tr>
<tr>
<td>Anxiety</td>
<td>96</td>
</tr>
<tr>
<td>Depression</td>
<td>97</td>
</tr>
<tr>
<td>Difficulty sleeping</td>
<td>98</td>
</tr>
<tr>
<td>Headaches</td>
<td>99</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Women Only</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Latest menstrual period date</td>
<td>100</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Men Only</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Prostate Problems</td>
<td>101</td>
</tr>
</tbody>
</table>

Mark as many as apply:

1. Within the past 6 months have you had a problem with:
   - [ ] appetite
   - [ ] falling asleep
   - [ ] staying asleep
   - [ ] trembling
   - [ ] tension
   - [ ] relaxing
   - [ ] stress
   - [ ] none

2. During the past year have emotional problems affected your work or personal life enough to require treatment?
   - [ ] Yes
   - [ ] No

If yes, explain _____________________________________________________________

Comments and/or Explanation of Positive or Abnormal Responses:

________________________________________________________________________

________________________________________________________________________
Attachment F
TRIUMVIRATE OUTSOURCING HEALTH AND SAFETY PLAN

Onsite Emergency Information

The following plan will be discussed between the TEI outsourcing chemist and the client. Please complete all information in as much detail as possible. Remember it is federally mandated that TEI’s outsourcing employees be familiar with the client’s emergency procedures.

Client’s company: University of Central Florida
Address: 3512 Porssea Loop
City: Orlando, FL
Contact Name: [Name]
Phone: 407 823 0071

Site Location (Please list location(s) where services occur): Building 4E

Emergency Telephone Numbers
1. (800)966-9282 Triumvirate
2. Onsite emergency number if applicable (eg. 9-111)
3. Nearest Hospital (Name / Phone)
   (a) Hazmat injuries
   (b) Other injuries
4. Client Emergency Contact Name & Number
5. 911 Fire Department
6. 404-329-3311 Poison Control Center TEL
7. 800-424-9300 CHEMTREC TEL (Chemical info ER help)
8. Other

Client Provided Training (Mark an X next to each training the client has provided for TEI)
(*) Required
- Chemical Hygiene / HAZCOM Plan*
- Emergency Action Plan*
- Blood Born Pathogens
- Contingency Plan
- Radiation Awareness
- Hazardous Waste Management Plan
- Security
- Other

Onsite Emergency Equipment (Provide the location of the following in the MAA):
Safety Showers / Eye Washes: Room 120
Spill Kit Locations: Room 120
MSDS Access: Main Office
First Aid Kits: Room 120
Portable Eyewash: N/A
Spill Bag / Materials: Room 120
Portable Fire Extinguisher: Room 120
Other:

Client name: UCF
Location: Blkly 45
TEI initials: [Signature]
TRIUMVIRATE OUTSOURCING HEALTH AND SAFETY PLAN

Part A: Routine Lab Consulting/Pick ups and MAA Management

The following is a list of safety concerns addressed during routine pick-ups, MAA packaging, lab consulting, etc. (see the following page for consolidation safety topics). TEI personnel must understand all hazards, equipment, handling procedures, and safety topics prior to working on the client site. Please place an X mark next to each item which pertains to the work site and has been reviewed by TEI and the client. All recent TEI outsourcing chemists should be listed below with their current Nextel phone number to be used in case of emergency and/or necessary contact.

Pre-Work Safety Topics:
✓ Evacuation Routes
✓ Site Specific SOP’s (list): Consolidation
✓ Spill / ER Response
✓ Client Interaction with lab personnel, facility engineers, etc.
Other ______________________

HAZMAT Handling:
✓ Chemical Handling
✓ Pickups / Inspections
✓ Unknown Fingerprinting
✓ Chemical Packing
Other ______________________

Hazard (TEI personnel are to understand all hazards prior to start of work):
✓ Ignitable
✓ Toxic
✓ Reactive
✓ Corrosive
✓ Infectious / Biological
✓ Sharps
✓ Radioactive
✓ Unknown
Temperature Extremes
Noise
Slips / Trips / Falls
Other ______________________

Personal Protective Equipment (Level D):
✓ Safety Glasses
✓ Safety Shoes
✓ Nitrile Gloves
Rubber Gloves (PVC)
Silver Shield Gloves
Leather Gloves
✓ Lab Coat
Hearing Protection
Other ______________________

Equipment (Discuss proper use of required equipment):
✓ Lab Cart
✓ Spill Kit
✓ Non Sparking Tools
✓ Secondary Containment
✓ Drum Cart
✓ Radiation Badges
✓ Unknown Kit
Other ______________________

Onsite Outsourcing Chemists (list phone numbers only if TEI and the client are the only parties with access to this document):

Name: Frank Colosi
Cell Phone Number: 813-629-1104

Name: Aaron Young
Cell Phone Number: 904-307-3541

Name: Jessica Stephens
Cell Phone Number: 863-723-1720

Name: sap Glassman
Cell Phone Number: 321-594-8047

Name: Lee Richardson
Cell Phone Number: 407-864-4342

Client name: UCF
Location: Bldg 45
TEI initials: ______________________

2
TRIUMVIRATE OUTSOURCING HEALTH AND SAFETY PLAN

Part B: Consolidations (List profile name and number for each waste stream)

The following safety concerns relate to consolidations that occur during the outsourcing routine. Please detail each profile by name and number, as well as the top 3 constituents that would pose a safety concern (based on air limits, hazards, etc.). Reminder: Air monitoring should occur annually. On the bottom half of page 4, mark an X next to each topic that pertains to the client site.

1) Profile name and number: Flammable Liquids

   i) Constituent: Alcohol
      (1) Last Air Sampling Date 9/28/14
      (2) Permissible Exposure Limit (PEL): 1000
      (3) Short Term Exposure Limit (STEL): 1000
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   ii) Constituent: Methanol
      (1) Last Air Sampling Date 9/28/14
      (2) Permissible Exposure Limit (PEL): 1000
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   iii) Constituent: Dichloromethane
      (1) Last Air Sampling Date 9/28/14
      (2) Permissible Exposure Limit (PEL): 1000
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

2) Profile name and number: Non-Halogenated Liquids

   i) Constituent: Oil
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): N/A
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   ii) Constituent: Water
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): N/A
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   iii) Constituent: Buff Solids
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): N/A
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

3) Profile name and number:

   i) Constituent: ________________________________
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): ___________
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   ii) Constituent: ________________________________
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): ___________
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

   iii) Constituent: ________________________________
      (1) Last Air Sampling Date ______________________
      (2) Permissible Exposure Limit (PEL): ___________
      Did sampling exceed the PEL? (Y N)
      Did sampling exceed the STEL? (Y N)

Client name VCF Location: Bldg 4S TEI initials ___________
TRIUMVIRATE OUTSOURCING HEALTH AND SAFETY PLAN

Part B: Consolidations continued

4) Profile name and number:_____________________________________________________

i) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

ii) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

iii) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

5) Profile name and number:_____________________________________________________

i) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

ii) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

iii) Constituent:_______________________________________________________________
   (1) Last Air Sampling Date / / 
   (2) Permissible Exposure Limit (PEL): Did sampling exceed the PEL? (Y/N)
   (3) Short Term Exposure Limit (STEL): Did sampling exceed the STEL? (Y / N)

Consolidation Hazards (TEI personnel must understand all hazards prior to start of work):

Ignitability Corrosive
Toxic Biological

Pre-Work Safety Topics

Evacuation Routes Spill / ER Response Ventilation
Consolidation SOP Buddy System Established
Communication

Personal Protective Equipment

Level B Cascade
Level C SCBA
Blue Tyvek Full Face APR
Tan Tyvek Silver Shield Gloves

Nitrile Gloves Rubber Gloves (PVC)
Other

Equipment Required

Fumigation Non-Sparking Tools
Bonding & Grounding Secondary Containment
Equipment Formaldehyde badges

Other

Client name Location: TEI initials
TEI FIELD SERVICE Health & Safety Plan

This Form meets the regulatory requirements for operations involving 29 CFR 1910.120, 38, 146, and 147.

CLIENT: ___________________________________________ JOB NUMBER: ______________________

CLIENT ADDRESS: ___________________________________________ DATE: ______________________

SECTION 1 – PROJECT PLANNING

OPERATIONS TO BE PERFORMED:

☐ Backhoe/Bobcat  ☐ Hot work  ☐ Cleaning with solvents  ☐ Sampling  ☐ Pneumatic tools
☐ Excavation  ☐ Scarifying  ☐ Hotsey  ☐ Inerting  ☐ Lab decon
☐ Excavation  ☐ Grading  ☐ Pressure washing  ☐ Tank removal  ☐ Other
☐ Drum loaders  ☐ Cutting  ☐ Painting / Sealing  ☐ Tank cleaning
☐ Confined Space Entry  ☐ Dismantling  ☐ Containment building  ☐ Fume Hood / BSC services

(See Permit in Section 7)

SECTION 2 – HAZARD ASSESSMENT

PHYSICAL HAZARDS:

☐ Activity near area  ☐ Floor holes  ☐ Hot work  ☐ Path waste sharps  ☐ Baffles  ☐ Asbestos
☐ Elevated work  ☐ Converging walls  ☐ Ionizing radiation  ☐ Power tools  ☐ Stored energy  ☐ Demolition
☐ Overhead hazards  ☐ Electrical shock  ☐ Ladders  ☐ Product lines  ☐ Hydraulic  ☐ Lead Paint
☐ Cold stress  ☐ Engulfment  ☐ Mechanical equip.  ☐ Sumps / Low spots  ☐ Pneumatic  ☐ Culverts
☐ Heat stress  ☐ Noise  ☐ Vehicle traffic  ☐ Steam  ☐ Cuts / Abrasions  ☐ Flooding
☐ Fire / Explosion  ☐ Converging walls  ☐ Ionizing radiation  ☐ Power tools  ☐ Stored energy  ☐ Demolition
☐ Burns  ☐ Noise  ☐ Other

CHEMICAL HAZARDS: (List all materials and attach MSDS’s, Profile sheets, Analytical, etc.)

Chemical(s)/Trade name(s): 1) 2) 3) 4) 5) 6)

☐ Corrosive  ☐ Irritant  ☐ Toxic  ☐ Biohazard  ☐ Ignitable

SECTION 3 – HAZARD CONTROLS

ATMOSPHERIC HAZARD CONTROLS

☐ Purging  ☐ Flushing  ☐ Mechanical Ventilation  ☐ Physical Barriers  ☐ Wet sweeping of dry materials
☐ Inerting  ☐ Isolation  ☐ Other

PHYSICAL HAZARD CONTROLS

☐ Protrusions marked  ☐ Explosion proof lighting  ☐ Hot work permit  ☐ Sumps marked & blocked
☐ Area traffic control  ☐ Air powered tools  ☐ Fall protection  ☐ Work surface improved
☐ Remote handling tools  ☐ Non sparking tools  ☐ Ladders secured  ☐ LO/TO controls
☐ Bonding / Grounding  ☐ Heat stress monitoring  ☐ Lighting at entryway  ☐ Other
☐ GFCI used  ☐ Hot surfaces covered  ☐ Cold stress monitoring
☐ Non conductive equipment

CHEMICAL HAZARD CONTROLS

☐ Blood borne pathogen training  ☐ Hepatitis B vaccine  ☐ Local ventilation  ☐ HEPA units
☐ Safety shower  ☐ Eye wash  ☐ Disinfection (bleach, etc.)  ☐ PPE

PERSONAL PROTECTIVE EQUIPMENT

☐ Supplied air resp. w/egress bottle  ☐ Outer gloves  ☐ Rain gear  ☐ Di-Electric gloves & boots
☐ Audible alarm (w/SAR)  ☐ Inner gloves  ☐ Hard hats  ☐ Face shield
☐ SCBA  ☐ Boot Covers  ☐ Tank Boots  ☐ Hearing protection
☐ Full face Air-Purifying Resp. (APR)  ☐ Tyvek: SL CPF 3  ☐ Safety glasses  ☐ Safety goggles
☐ Cut resistant gloves  ☐ Other ______________________

Cartridge type:  HEPA7580P-100  HEPA Combo 75SCP-100  Organic GME 755C  Mersorb 7582P-100

SECTION 4 – LOCKOUT/TAGOUT PERMIT

List the machine, equipment or process to be locked and tagged and the method or equipment used for lockout or de-energize.

Device being Isolated  Method  Device Location  Device being isolated  Method  Device location

<table>
<thead>
<tr>
<th>Device being Isolated</th>
<th>Method</th>
<th>Device Location</th>
<th>Device being isolated</th>
<th>Method</th>
<th>Device location</th>
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<td></td>
</tr>
</tbody>
</table>

LO/TO procedures reviewed with Client?  YES  NO  If NO, explain:______________________________________________________________
Energy Isolation Form completed?  YES  NO
Information Exchange Form completed?  YES  NO

Energy Isolation Verified by: ____________________________ Time: ____________________________ Date: ____________________________

Energy Isolation Form completed?  YES  NO

Energy Isolation Form completed?  YES  NO

Energy Isolation Form completed?  YES  NO

Energy Isolation Form completed?  YES  NO

Energy Isolation Form completed?  YES  NO

Revision 3-8/17/2010
Emergency Planning

- TEI rescue team
- In-Plant rescue team
- Outside rescue team
- Team duties planned
- Non-Entry Rescue
- Retrieval system applicable
- Entry Rescue
- Harness worn
- SCBA setup/checked
- Harness
- Specialized equipment
- SAR w/egress setup/checked
- Lifeline(s)
- Communications established

Additional precautions:

---

Emergency Procedures

Describe all emergency procedures to be utilized in the event needed

- X Fire/Explosion: Stop all work. If possible, use fire extinguisher and remove all personnel from area. Get head count and proceed to rally point. Notify customer and Triumvirate Environmental EH&S.

---

- X Toxic Exposures: Stop all work. Remove personnel from area. Attend to personnel that have expose symptoms or complaints. Notify Triumvirate EH&S and project manager. If necessary, notify medical personnel.

---

- X Equipment or Systems Breakdown: Stop all work. Repair or replace equipment prior to starting work again.

---

- X Physical Injuries: Stop all work and attend to personnel injuries. Notify Triumvirate EH&S and project manager. If necessary, notify medical personnel.

---

- Other:

---

Evacuation Route & Rally Point:

---

Emergency Phone Numbers:

Fire Dept.__________________ Ambulance:__________________ Client contact:__________________ Poison Control: 800-682-9211

Chemtrec: 800-424-9300 Triumvirate Front Desk: 800-966-9282 Center For Disease Control: 404-232-1311

Work Site Address: Street: ____________________________________________
  City: __________________________ State: __________________________ Zip: __________

Work Location Description: ____________________________________________

---

Crew Member Signatures:

Supervisor: __________________________________________ Field Tech.: __________________________
Field Tech.: __________________________
Field Tech.: __________________________
Field Tech.: __________________________
Field Tech.: __________________________
Field Tech.: __________________________
Field Tech.: __________________________

Date of work performed: __________________________
SECTION 6-Post Work Critique

Were there any Near Miss events? Yes  No.  If Yes, please give a brief description._________________________________________________

Were there any first aid cases? Yes  No.  If Yes, please give a brief description_________________________________________________

Were there any OSHA-recordable incidents? Yes  No.  If Yes, please give a brief description_______________________________________

If any of the three questions above are answered in the affirmative, you are REQUIRED to fill out a TEI Employee Incident Report and submit it to the Health & Safety Manager.

Were there any vehicle-related incidents? Yes  No.  If Yes, please give a brief description__________________________________________

If the above question is answered in the affirmative, you are REQUIRED to fill out a TEI Vehicular Accident Report and submit it to the Compliance Dept.

Crew Member Signatures:

Supervisor:__________________________________________  Field Tech.:______________________________
Field Tech.:__________________________________________  Field Tech.:______________________________
Field Tech.:__________________________________________  Field Tech.:______________________________
Field Tech.:__________________________________________  Field Tech.:______________________________
Field Tech.:__________________________________________  Field Tech.:______________________________
Field Tech.:__________________________________________  Field Tech.:______________________________
TEI FIELD SERVICE Health & Safety Plan

SECTION 7– (_______________) Confined Space Entry Permit

Permit is valid for one shift only. A copy of this permit will remain at this site until completion of the job. Permit must be forwarded to the H&S Manager at the completion of the job.

Site Location & Description________________________________________________________________________________________________________

Date___________________  Time Entry Begins__________  Time Entry Ends________________

Rescue Service Confirmed___________

Purpose of Entry_________________________________________________________________________________________________________________

Potential Hazards:  Atmospheric___     Electrical___ Engulfment___ Mechanical___
Other__________________________________________

Requirements

Mark All Boxes Y N NA
Tank purged, flushed & vented
Equipment Locked/Tagged Out
Pipes blanked or broken (disconnected)
Explosion proof lighting & Equip.
Secure Area (barriers & posting)
Space ventilated
Hot Work Permit
Emergency #/nearest phone noted
Fire extinguishers
GFCI/Electrical

Monitoring Data

<table>
<thead>
<tr>
<th>Test</th>
<th>Permissible Entry Level</th>
<th>Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lower Exp. Limit</td>
<td>Less than 10%</td>
<td></td>
</tr>
<tr>
<td>Oxygen</td>
<td>Between 19.5 &amp; 23.5%</td>
<td></td>
</tr>
<tr>
<td>Carbon Monoxide</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen cyanide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen sulfide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Sulfur dioxide</td>
<td>2 ppm</td>
<td></td>
</tr>
<tr>
<td>Ammonia</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Aromatic hydro.</td>
<td>1 ppm</td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td></td>
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</tbody>
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Protective Equipment

<table>
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<tr>
<th>Required?</th>
<th>Y</th>
<th>N</th>
<th>Type</th>
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</thead>
<tbody>
<tr>
<td>Respirators</td>
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</tr>
<tr>
<td>Eye/Face/Ear Protection</td>
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</tr>
<tr>
<td>Protective Clothing</td>
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<tr>
<td>Gloves</td>
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<tr>
<td>Foot Protection</td>
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<td></td>
</tr>
<tr>
<td>Hard Hat</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Full Body Harness</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tripod/Lifelines/Hoisting Equip.</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Communication Equipment</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

We have reviewed and understand the work authorized by this permit and the information contained herein. This permit is not valid unless all appropriate items have been completed.

Print Name Clearly and Sign Below
Supervisor authorizing entry & preparing permit ____________________________ Phone _____________
Authorized Entrants __________________________________________ Phone _____________
Attendant(s) __________________________________________________ Phone _____________
Reviewed by (H&S Manager or authorized designee) ____________________________ Phone _____________

Revision 3-8/17/2010
## Additional Monitoring Data

<table>
<thead>
<tr>
<th>Test</th>
<th>Permissible Entry Level</th>
<th>Results</th>
</tr>
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<tbody>
<tr>
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<td>Less than 10%</td>
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<td>Hydrogen cyanide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen sulfide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Sulfur dioxide</td>
<td>2 ppm</td>
<td></td>
</tr>
<tr>
<td>Ammonia</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Aromatic hydro.</td>
<td>1 ppm</td>
<td></td>
</tr>
<tr>
<td>Other</td>
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<table>
<thead>
<tr>
<th>Test</th>
<th>Permissible Entry Level</th>
<th>Results</th>
</tr>
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<tbody>
<tr>
<td>Lower Exp. Limit</td>
<td>Less than 10%</td>
<td></td>
</tr>
<tr>
<td>Oxygen</td>
<td>Between 19.5 &amp; 23.5%</td>
<td></td>
</tr>
<tr>
<td>Carbon Monoxide</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen cyanide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
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</tr>
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<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Aromatic hydro.</td>
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<thead>
<tr>
<th>Test</th>
<th>Permissible Entry Level</th>
<th>Results</th>
</tr>
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<tbody>
<tr>
<td>Lower Exp. Limit</td>
<td>Less than 10%</td>
<td></td>
</tr>
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<td>Between 19.5 &amp; 23.5%</td>
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</tr>
<tr>
<td>Carbon Monoxide</td>
<td>25 ppm</td>
<td></td>
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<tr>
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<td></td>
</tr>
<tr>
<td>Hydrogen sulfide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Sulfur dioxide</td>
<td>2 ppm</td>
<td></td>
</tr>
<tr>
<td>Ammonia</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Aromatic hydro.</td>
<td>1 ppm</td>
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<tr>
<td>Other</td>
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<table>
<thead>
<tr>
<th>Test</th>
<th>Permissible Entry Level</th>
<th>Results</th>
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</thead>
<tbody>
<tr>
<td>Lower Exp. Limit</td>
<td>Less than 10%</td>
<td></td>
</tr>
<tr>
<td>Oxygen</td>
<td>Between 19.5 &amp; 23.5%</td>
<td></td>
</tr>
<tr>
<td>Carbon Monoxide</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen cyanide</td>
<td>10 ppm</td>
<td></td>
</tr>
<tr>
<td>Hydrogen sulfide</td>
<td>10 ppm</td>
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</tr>
<tr>
<td>Sulfur dioxide</td>
<td>2 ppm</td>
<td></td>
</tr>
<tr>
<td>Ammonia</td>
<td>25 ppm</td>
<td></td>
</tr>
<tr>
<td>Aromatic hydro.</td>
<td>1 ppm</td>
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<tr>
<td>Other</td>
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</tr>
</tbody>
</table>
Attachment G
Please note that there is a 1.5% finance charge on all overdue invoices.

Thank you for choosing Triumvirate Environmental. We appreciate your business!
OSS Waste Management

<table>
<thead>
<tr>
<th>Date</th>
<th>Description</th>
<th>Quantity</th>
<th>Unit Price</th>
<th>Extension</th>
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<tr>
<td>6/01</td>
<td>Environmental Chemist</td>
<td>8.00 Hour</td>
<td>$55.00</td>
<td>$440.00</td>
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<tr>
<td>6/01</td>
<td>Environmental Tech.</td>
<td>8.00 Hour</td>
<td>$35.00</td>
<td>$280.00</td>
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<td>6/05</td>
<td>Environmental Chemist</td>
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<td>$440.00</td>
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<tr>
<td>6/05</td>
<td>Environmental Tech.</td>
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<td>$35.00</td>
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<td>6/08</td>
<td>Environmental Tech.</td>
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<td>$35.00</td>
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<td>$440.00</td>
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<td>$440.00</td>
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<td>Environmental Tech.</td>
<td>8.00 Hour</td>
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<td>$280.00</td>
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INVOICE TOTAL: $3,320.00
Pricing
<table>
<thead>
<tr>
<th>Item #</th>
<th>Waste Management Method/ Item Description</th>
<th>Unit</th>
<th>Price</th>
<th>Excluded Waste Class Codes</th>
<th>Final TSDF</th>
</tr>
</thead>
<tbody>
<tr>
<td>B1</td>
<td>Antifreeze, Glycol Based</td>
<td>Gal</td>
<td>$0.30</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B2</td>
<td>Mercury Amalgam</td>
<td>Kg</td>
<td>$75.00</td>
<td>D009 Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B3</td>
<td>Mercury, Elemental (2 lb. maximum of Elemental Mercury per container)</td>
<td>Kg</td>
<td>$75.00</td>
<td>D009 Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B4</td>
<td>Mercury, Inorganic Solid containing</td>
<td>Kg</td>
<td>$30.00</td>
<td>D009 Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B5</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &lt;1,000 ppm, PCB &lt; 50 ppm)</td>
<td>Gal</td>
<td>$0.25</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B6</td>
<td>Ghee Water</td>
<td>Gal</td>
<td>$0.50</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B7</td>
<td>Used Oil Filters</td>
<td>Kg</td>
<td>$0.50</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B8</td>
<td>Waste Paint, Latex, liquid</td>
<td>Gal</td>
<td>$1.50</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B9</td>
<td>Waste Paint, Latex, liquid</td>
<td>Kg</td>
<td>$0.50</td>
<td>Non-Haz Only</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B10</td>
<td>Energy Recovery</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>B11</td>
<td>Organic Solvent/Aqueous Mix</td>
<td>Gal</td>
<td>$5.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B12</td>
<td>Organic Solvents, halogenated, no PCB</td>
<td>Gal</td>
<td>$6.10</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B13</td>
<td>Organic Solvents, non-halogenated</td>
<td>Gal</td>
<td>$2.25</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B14</td>
<td>Pharmaceuticals, Non-DEA Controlled</td>
<td>Kg</td>
<td>$2.25</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B15</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB = 50 ppm)</td>
<td>Gal</td>
<td>$2.75</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B16</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB &gt; 50 ppm)</td>
<td>Gal</td>
<td>$0.25</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B17</td>
<td>Waste Paint and paint related materials, liquid</td>
<td>Gal</td>
<td>$3.18</td>
<td>TEI ORL</td>
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</tr>
<tr>
<td>B18</td>
<td>Waste Paint and paint related materials, solid</td>
<td>Kg</td>
<td>$1.50</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B19</td>
<td>Incineration</td>
<td></td>
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<td></td>
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<tr>
<td>B20</td>
<td>Aerosol Spray Cans</td>
<td>Kg</td>
<td>$1.35</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B21</td>
<td>Antifreeze, Glycol Based</td>
<td>Gal</td>
<td>$2.00</td>
<td>TEI ORL</td>
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<tr>
<td>B22</td>
<td>Aqueous Solutions &gt;90% inorganic</td>
<td>Gal</td>
<td>$4.50</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B23</td>
<td>Aqueous Solutions &gt;90% inorganic, pH 0-14, may contain metals/ all TCLP metals except mercury</td>
<td>Gal</td>
<td>$4.25</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B24</td>
<td>Corrosive Liquids, D002</td>
<td>Gal</td>
<td>4.25</td>
<td>TEI ORL</td>
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</tr>
<tr>
<td>B25</td>
<td>Non-RCRA Contaminated Debris/Soils/Stock Materials Solids</td>
<td>Kg</td>
<td>$1.15</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B26</td>
<td>Non-RCRA Solids (consists of contaminated paper, plastic, glms, lab ware, etc.)</td>
<td>Cubic Yard Box</td>
<td>$350.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B27</td>
<td>Non-RCRA Solids (consists of contaminated paper, plastic, glms, lab ware, etc.)</td>
<td>Kg</td>
<td>$1.15</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B28</td>
<td>Non-RCRA Liquids</td>
<td>Gal</td>
<td>$3.00</td>
<td>TEI ORL</td>
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<tr>
<td>B29</td>
<td>Non-DOT Regulated Solids</td>
<td>Kg</td>
<td>$1.15</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B30</td>
<td>Non-DOT Regulated Liquids</td>
<td>Gal</td>
<td>$3.00</td>
<td>TEI ORL</td>
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<tr>
<td>B31</td>
<td>Organic Solid RCRA Tonic</td>
<td>Kg</td>
<td>$1.15</td>
<td>TEI ORL</td>
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<tr>
<td>B32</td>
<td>Inorganic Solid, Non-Mercury</td>
<td>Kg</td>
<td>$1.15</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B33</td>
<td>Organic Solvent, halogenated, non-PCB, &lt;5000 BTU/LB</td>
<td>Gal</td>
<td>$3.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B34</td>
<td>Organic Solvent, halogenated, acrid or base mixture, non-PCB, pH 2-12.5</td>
<td>Gal</td>
<td>$10.25</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B35</td>
<td>Organic Solvent, halogenated, acrid or base mixture, non-PCB, pH 2-12.5</td>
<td>Gal</td>
<td>$7.55</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B36</td>
<td>PCB Contaminated Debris (soil, concrete, debris etc.)</td>
<td>Kg</td>
<td>$6.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B37</td>
<td>PCB Contaminated Debris (soil, concrete, debris etc.), Non-TSCA, &lt;50 ppm</td>
<td>Kg</td>
<td>$6.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B38</td>
<td>Poison, Inhalation Hazard</td>
<td>Kg</td>
<td>$22.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B39</td>
<td>Pyrophoric/ Air Reactive, D003</td>
<td>Kg</td>
<td>$22.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B40</td>
<td>Pyrophoric/ Water Reactive, D003</td>
<td>Kg</td>
<td>$22.00</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B41</td>
<td>Reactive, Cyanide, D003</td>
<td>Kg</td>
<td>$22.00</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B42</td>
<td>RCRA Contaminated Debris/Soils/Stock Materials, D009</td>
<td>Kg</td>
<td>$1.55</td>
<td>TEI ORL</td>
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<tr>
<td>B43</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB = 50 ppm)</td>
<td>Gal</td>
<td>$3.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B44</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB &gt; 50 ppm)</td>
<td>Gal</td>
<td>$0.25</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B45</td>
<td>Florida Universal Waste Pharmaceuticals, Non-DEA Controlled</td>
<td>Kg</td>
<td>$1.75</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B46</td>
<td>Waste Flammable Paint and paint related material, liquid</td>
<td>Cubic Yard Box</td>
<td>$950.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B47</td>
<td>Waste Flammable Paint and paint related material, solid</td>
<td>Cubic Yard Box</td>
<td>$560.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B48</td>
<td>Waste Paint and paint related materials, liquid</td>
<td>Gal</td>
<td>$2.75</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B49</td>
<td>Waste Paint and paint related materials, solid</td>
<td>Kg</td>
<td>$1.50</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>Item #</td>
<td>Lab Packs / Loose Pack and Commodity Packs</td>
<td>Unit</td>
<td>Price</td>
<td>Excluded Waste Class Codes</td>
<td>Final TSDF</td>
</tr>
<tr>
<td>B50</td>
<td>Waste Management Method: Incineration</td>
<td>5 gal</td>
<td>$65.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B51</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB = 50 ppm)</td>
<td>19 gal</td>
<td>$75.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B52</td>
<td>Used Oil, Off-specification, ≤ 550 gallons (Chlorine &gt;1,000 ppm, PCB &gt; 50 ppm)</td>
<td>15 gal</td>
<td>$85.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B53</td>
<td>PCB Contaminated Debris (soil, concrete, debris etc.), Non-TSCA, &lt;50 ppm</td>
<td>20 gal</td>
<td>$95.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B54</td>
<td>Florida Universal Waste Pharmaceuticals, Non-DEA Controlled</td>
<td>30 gal</td>
<td>$180.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
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<tr>
<td>B55</td>
<td>Florida Universal Waste Pharmaceuticals, Non-DEA Controlled</td>
<td>55 gal</td>
<td>$225.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
</tr>
<tr>
<td>B56</td>
<td>Florida Universal Waste Pharmaceuticals, Non-DEA Controlled</td>
<td>Cubic Yard Box</td>
<td>$780.00</td>
<td>D009, P010, P011, P012, U134, U151</td>
<td>TEI ORL</td>
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<tr>
<td>B57</td>
<td>Waste Management Method: Landfill (Subtitle C)</td>
<td>5 gal</td>
<td>$55.00</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B58</td>
<td>Waste Paint and paint related materials, liquid</td>
<td>19 gal</td>
<td>$60.00</td>
<td>TEI ORL</td>
<td></td>
</tr>
<tr>
<td>B59</td>
<td>Waste Paint and paint related materials, solid</td>
<td>15 gal</td>
<td>$60.00</td>
<td>TEI ORL</td>
<td></td>
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<tr>
<td>B60</td>
<td>Waste Paint and paint related materials, solid</td>
<td>20 gal</td>
<td>$65.00</td>
<td>TEI ORL</td>
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</tbody>
</table>

*Based on 55gal drums: min kg per container
### Table C - General Hazardous Waste Disposal Service Price Sheet - Required Pricing

<table>
<thead>
<tr>
<th>Item</th>
<th>Material and Hazard Class Definitions</th>
</tr>
</thead>
<tbody>
<tr>
<td>C1</td>
<td>Highly toxic liquid/gases. Phosgene, phosphine, arsenic, nitric oxide, nitrogen dioxide, chlorine, fluorine, boron trifluoride, hydrogen cyanide, hydrogen selenide, nickel carbonyl, ozone.</td>
</tr>
<tr>
<td>C2</td>
<td>Non-flammable, non-corrosive, low toxicity gases. Krypton, neon, xenon, carbon dioxide, nitrous oxide, oxygen, deuterium, ethylene, fluorocarbons, sulfur hexafluoride.</td>
</tr>
<tr>
<td>C3</td>
<td>Flammable, non-corrosive, low toxicity gases. Acrylonitrile, butadiene, cyclopropane, ethane, ethylene, hydrogen, isobutane, methane, propane, propylene.</td>
</tr>
<tr>
<td>C4</td>
<td>Flammable, toxic, corrosive gases. Carbon monoxide, carbonyl sulfide, ethylene oxide, fluorine, hydrogen sulfide, methyl bromide, methyl chloride, methyl mercaptan, vinyl chloride.</td>
</tr>
<tr>
<td>C5</td>
<td>Acid and alkaline gases. Ammonia, hydrogen bromide, hydrogen chloride, hydrogen fluoride, boron trifluoride, dimethylamine, nitrosyl chloride, dimethylamine, ethylamine, dimethylamine, sulfurous acid.</td>
</tr>
<tr>
<td>C6</td>
<td>Spontaneously flammable gases. Silane, dichlorodine, trichlorotriazine, sodium/potassium alloy.</td>
</tr>
<tr>
<td>C7</td>
<td>Poison Zone A</td>
</tr>
<tr>
<td>C8</td>
<td>Poison Zone B</td>
</tr>
<tr>
<td>C9</td>
<td>Poison Zone C</td>
</tr>
<tr>
<td>C10</td>
<td>Poison Zone D</td>
</tr>
<tr>
<td>C11</td>
<td>Refrigerant Corrosive</td>
</tr>
</tbody>
</table>

### Table D - General Hazardous Waste Disposal Service Price Sheet

<table>
<thead>
<tr>
<th>UN Specification Drums</th>
<th>Suppliers and Materials</th>
<th>Unit</th>
<th>Price</th>
<th>Group Y-Rating</th>
<th>Price</th>
<th>Group X-Rating</th>
<th>Price</th>
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<tbody>
<tr>
<td>D1</td>
<td>Steel, New, Open Head</td>
<td>EA</td>
<td>55 gal</td>
<td>$65.00</td>
<td>$65.00</td>
<td>$65.00</td>
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</tr>
<tr>
<td>D2</td>
<td>Steel, New, Open Head</td>
<td>EA</td>
<td>30 gal</td>
<td>$65.00</td>
<td>$65.00</td>
<td>$65.00</td>
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<tr>
<td>D3</td>
<td>Steel, New, Open Head</td>
<td>EA</td>
<td>10 gal</td>
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<td>D4</td>
<td>Steel, New, Open Head</td>
<td>EA</td>
<td>5 gal</td>
<td>$20.00</td>
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<td>$20.00</td>
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</tr>
<tr>
<td>D5</td>
<td>Steel, New, Tight Head</td>
<td>EA</td>
<td>55 gal</td>
<td>$50.00</td>
<td></td>
<td>$50.00</td>
<td></td>
</tr>
<tr>
<td>D6</td>
<td>Steel, New, Tight Head</td>
<td>EA</td>
<td>30 gal</td>
<td>$50.00</td>
<td></td>
<td>$50.00</td>
<td></td>
</tr>
</tbody>
</table>
**D7** Steel, Reconditioned, Open Head  
EA 55 gal $38.50

**D8** Steel, Reconditioned, Open Head  
EA 30 gal $35.00

**D9** Poly, New, Open Head  
EA 55 gal $50.00

**D10** Poly, New, Open Head  
EA 30 gal $50.00

**D11** Poly, Reconditioned, Open Head  
EA 5 gal $12.00

**D12** Poly, Reconditioned, Open Head  
EA 30 gal $35.00

**D13** Poly, New, Open Head  
EA 55 gal $50.00

**D14** Poly, New, Open Head  
EA 30 gal $50.00

**D15** Poly, Reconditioned, Open Head  
EA 55 gal $35.00

**D16** Poly, Reconditioned, Open Head  
EA 30 gal $35.00

**D17** Poly, New, Open Head  
EA 5 gal $12.00

**D18** Poly, New, Tight Head  
EA 55 gal $50.00

**D19** Poly, New, Tight Head  
EA 30 gal $50.00

**D20** Poly, New, Tight Head  
EA 5 gal $12.00

**D21** Poly, Reconditioned, Open Head  
EA 55 gal $35.00

**D22** Poly, Reconditioned, Open Head  
EA 30 gal $35.00

**D23** Poly, Reconditioned, Open Head  
EA 5 gal $12.00

**D24** Overpack, Steel, New  
EA 85 gal $175.00

**D25** Overpack, Steel, Reconditioned  
EA 85 gal $125.00

**D26** Overpack, Poly, New  
EA 85 gal $225.00

**D27** Overpack, Poly, Reconditioned  
EA 85 gal $175.00

**D28** Cubic Yard Box (Box w/pallet)  
EA 1 cu yd $65.00

**D29** DOT exempt package (DOT-E9168)  
EA 1 box $50.00

**D30** Fiber Tube, 4' Lamps  
EA list size* $75.00

**D31** Vermiculite coarse ground  
1 Bag 4 cu.ft. $20.00

**D32** Vermiculite medium ground  
1 Bag 4 cu.ft. $20.00

**D33** Clay (Bidder to specify size of bag)  
1 Bag 40# $20.00

---

**Table F: GENERAL HAZARDOUS WASTE DISPOSAL SERVICE PRICE SHEET**

<table>
<thead>
<tr>
<th>Item #</th>
<th>Waste Management Method/ Item Description</th>
<th>Unit</th>
<th>Price</th>
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</thead>
<tbody>
<tr>
<td>F1</td>
<td>Batteries (Carbon-zinc)</td>
<td>Kg</td>
<td>$1.65</td>
</tr>
<tr>
<td>F2</td>
<td>Batteries (Nickel-Cadmium)</td>
<td>Kg</td>
<td>$1.00</td>
</tr>
<tr>
<td>F3</td>
<td>Batteries (Lead-Acid) (Automotive)</td>
<td>Kg</td>
<td>$0.10</td>
</tr>
<tr>
<td>F4</td>
<td>Batteries (Mercury)</td>
<td>Kg</td>
<td>$0.25</td>
</tr>
<tr>
<td>F5</td>
<td>Batteries (NiCad)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F6</td>
<td>Batteries (Nickel-Metal Hydride)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F7</td>
<td>Batteries (Silver Oxide)</td>
<td>Kg</td>
<td>$9.25</td>
</tr>
<tr>
<td>F8</td>
<td>Batteries (Lithium)</td>
<td>Kg</td>
<td>$16.50</td>
</tr>
<tr>
<td>F9</td>
<td>Batteries (Lithium Ion)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F10</td>
<td>Broken Lamps</td>
<td>Kg</td>
<td>$1.50</td>
</tr>
<tr>
<td>F11</td>
<td>Circular/U-tube lamps</td>
<td>Kg</td>
<td>$1.65</td>
</tr>
<tr>
<td>F12</td>
<td>Compact Lamps</td>
<td>Kg</td>
<td>$5.75</td>
</tr>
<tr>
<td>F13</td>
<td>Electronics Ballast with NiCad Battery</td>
<td>Kg</td>
<td>$0.35</td>
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</tbody>
</table>

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**Table F: ADDITIONAL REQUESTED PRICING**

<table>
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<tr>
<td></td>
<td><strong>Recycling/Reclamation</strong></td>
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<tr>
<td>F1</td>
<td>Batteries (Carbon-zinc)</td>
<td>Kg</td>
<td>$1.65</td>
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<tr>
<td>F2</td>
<td>Batteries (Nickel-Cadmium)</td>
<td>Kg</td>
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</tr>
<tr>
<td>F3</td>
<td>Batteries (Lead-Acid) (Automotive)</td>
<td>Kg</td>
<td>$0.10</td>
</tr>
<tr>
<td>F4</td>
<td>Batteries (Mercury)</td>
<td>Kg</td>
<td>$0.25</td>
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<tr>
<td>F5</td>
<td>Batteries (NiCad)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F6</td>
<td>Batteries (Nickel-Metal Hydride)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F7</td>
<td>Batteries (Silver Oxide)</td>
<td>Kg</td>
<td>$9.25</td>
</tr>
<tr>
<td>F8</td>
<td>Batteries (Lithium)</td>
<td>Kg</td>
<td>$16.50</td>
</tr>
<tr>
<td>F9</td>
<td>Batteries (Lithium Ion)</td>
<td>Kg</td>
<td>$0.35</td>
</tr>
<tr>
<td>F10</td>
<td>Broken Lamps</td>
<td>Kg</td>
<td>$1.50</td>
</tr>
<tr>
<td>F11</td>
<td>Circular/U-tube lamps</td>
<td>Kg</td>
<td>$1.65</td>
</tr>
<tr>
<td>F12</td>
<td>Compact Lamps</td>
<td>Kg</td>
<td>$5.75</td>
</tr>
<tr>
<td>F13</td>
<td>Electronics Ballast with NiCad Battery</td>
<td>Kg</td>
<td>$0.35</td>
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<td>Code</td>
<td>Description</td>
<td>Unit</td>
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<tr>
<td>F14</td>
<td>Fluorescent Lamps 4’ and under</td>
<td>Kg</td>
<td>$1.30</td>
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<tr>
<td>F15</td>
<td>Fluorescent Lamps 5’ and over</td>
<td>Kg</td>
<td>$1.30</td>
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<tr>
<td>F16</td>
<td>HID Lamps/Mercury Vapor</td>
<td>Kg</td>
<td>$5.85</td>
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<tr>
<td>F17</td>
<td>Lead Shielding</td>
<td>Kg</td>
<td>$0.85</td>
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<tr>
<td>F18</td>
<td>Low Pressure and High Pressure Sodium Lamps</td>
<td>Kg</td>
<td>$10.33</td>
</tr>
<tr>
<td>F19</td>
<td>Miscellaneous small sized capacitors</td>
<td>Kg</td>
<td>$0.35</td>
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<tr>
<td>F20</td>
<td>Miscellaneous Lamps</td>
<td>Kg</td>
<td>$10.33</td>
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<tr>
<td>F21</td>
<td>Non PCB Lamp Ballasts</td>
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<td>F22</td>
<td>Transformer, Oil Filled, PCB &lt; 50 ppm (non-leaking)</td>
<td>Kg</td>
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<td>F23</td>
<td>Transformer, Oil Filled, PCB ≥ 50 ppm (non-leaking)</td>
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<td>$6.00</td>
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<td>F24</td>
<td>TSCA Exempt PCB Lamp Ballasts</td>
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<td></td>
<td>Incineration</td>
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<td>F25</td>
<td>Anti-Neoplastigens (chemotherapy materials)</td>
<td>Kg</td>
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<td>F26</td>
<td>Organic Solvent, Mercury &lt; 260 ppm</td>
<td>Gal</td>
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<td>Organic Solvent, Mercury &gt; 260 ppm</td>
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<td>Treatment</td>
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<tr>
<td>F28</td>
<td>Aqueous Solutions Mercury ≤260 ppm</td>
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<td>F29</td>
<td>Contaminated Debris/Soils, Mercury &gt; 260 ppm</td>
<td>Kg</td>
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<td>F30</td>
<td>Inorganic Solid, Mercury, D009</td>
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<td>F31</td>
<td>Oil, PCB ≥ 50 ppm</td>
<td>Gal</td>
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<td>Long Term Storage within United States only</td>
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<td>F32</td>
<td>Dioxin Bearing/Forming Materials</td>
<td>5 gal</td>
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Appendix II
APPENDIX II
SUPPLEMENTAL OFFER SHEET
TERMS AND CONDITIONS

The sections set forth below are to each be initialed, as YES for "understood and agreed upon" or NO for "not agreed to." Failure to complete and return this document with your offer could result in rejection of your offer, at UCF's sole discretion. Respondents shall not check sections as "understood and agreed upon" with the intent to negotiate a change to those sections/terms and conditions after tentative award of a contract resulting from this ITN. Respondents disagreeing with any term or condition of this ITN are to act to resolve the difference prior to the deadline for inquiries, as noted in this ITN. A Respondent's disagreement with any non-negotiable section of this ITN shall be automatically rejected. Failure of the university and the tentative awardee to come to an agreement with respect to terms and conditions within a time frame UCF determines to be reasonable constitutes grounds for rejection of that offer and the University shall have the right, at its sole discretion, to award the contract to the next favorable respondent.

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<tr>
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</tr>
</tbody>
</table>

**RESPONDENT COMPANY NAME:** TuMvirate Environmental, Inc.

**AUTHORIZED SIGNATURE:**

**TITLE:** Chief Operating Officer

**DATE:** 6/24/15
Appendix III
APPENDIX III

CERTIFICATE OF NON-SEGREGATED FACILITIES

We, Triumvirate Environmental, Inc., certify to the University of Central Florida that we do not and will not maintain or provide for our employees any segregated facilities at any of our establishments, and that we do not and will not permit our employees to perform their services, under our control, where segregated facilities are maintained. We understand and agree that a breach of this certification is a violation of the Equal Opportunity clause required by Executive order 11246, amended.

As used in this certification, the term "segregated facilities" means any waiting rooms, work areas, rest rooms and wash room, restaurants and other eating areas, time clocks, locker rooms and other storage or dressing areas, parking lots, drinking fountains, recreation or entertainment areas, transportation and housing facilities provided for employees which are segregated by explicit directive or are in fact segregated on the basis of race, creed, color or national origin, because of habit, local custom or otherwise.

We, further, agree that (except where we have obtained identical certifications from offered subcontractors for specific time periods) we will obtain identical certifications from offered subcontractors prior to the award of subcontracts exceeding $10,000 which are not exempt from the provisions of the Equal Opportunity Clause; that we will retain such certification in our files; and that we will forward the following notice to such offered subcontractors (except where the offered subcontractors have submitted certifications for specific time periods):

NOTE TO PROSPECTIVE SUBCONTRACTORS OR REQUIREMENTS FOR CERTIFICATIONS OF NON-SEGREGATED FACILITIES. A Certificate of Non-segregated Facilities, as required by the 9 May 1967 order on Elimination of Segregated Facilities, by the Secretary of Labor (32 Fed. Reg. 7439, 19 May 1967), must be submitted prior to the award of a sub-contract exceeding $10,000 which is not exempt from the provisions of the Equal Opportunity clause. The certification may be submitted either for each sub-contract or for all subcontracts during a period (i.e. quarterly, semiannually, or annually).

The Contractor and subcontractors shall abide by the requirements of 41 CFR, Section 60-1.4(a), 60-300.5(a) and 60-741.5(a). These regulations prohibit discrimination against qualified individuals based on their status as protected veterans or individuals with disabilities, and prohibit discrimination against all individuals based on their race, color, religion, sex, or national origin. Moreover, these regulations require that covered prime contractors and subcontractors take affirmative action to employ and advance in employment individuals without regard to race, color, religion, sex, national origin, protected veteran status or disability.

NOTE: Whoever knowingly and willfully makes any false, fictitious, or fraudulent representation may be liable to criminal prosecution under 18 U.S.C. 1001.
APPENDIX III

CERTIFICATE OF NON-SEGREGATED FACILITIES
SUBPART - CONTRACTOR'S AGREEMENTS

SEC. 202. Except in contracts exempted in accordance with Section 204 of this Order, all Government contracting agencies shall include in every Government contract hereafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, color, religion, sex, or national origin. Such action shall include, but not be limited to the following: employment, upgrading demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex or national origin.

(3) The contractor will send to each labor union or representative of workers with which the contractor has a collective bargaining agreement or other contract or understanding, a notice, to be provided by the agency contracting officer, advising the labor union or worker's representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of notice in conspicuous places available to employees and applicants for employment.

(4) The contractor will comply with all provisions of Executive Order No. 11246 of September 24, 1965 and of the rules, regulations, and relevant orders of the Secretary of Labor.

(5) The contractor will furnish all information and reports required by Executive Order No. 11246 of September 24, 1965, and by the rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the contracting agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations and orders.

(6) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of such rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts in accordance with procedures authorized in Executive Order No. 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoiced as provided in Executive Order No. 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(7) The contractor will include the provision of Paragraphs (1) through (7) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to Section 204 of Executive Order No. 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase orders the contracting agency may direct as a means of enforcing such provisions including sanctions for noncompliance. Provided, however, that in the event the contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the contracting
agency, the contractor may request the United States to enter into such litigation to protect the interest of the United States.

SEC. 402 Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era:

(1) The contractor agrees to comply with the affirmative action clause and regulation published by the US Department of Labor implementing Section 402 of the Vietnam Era Veteran's Reemployment Assistance Act of 1974, as amended, and Executive Order 11701, which are incorporated in this certificate by reference.

RESPONDENT COMPANY NAME: Triumvirate Environmental, Inc.

AUTHORIZED SIGNATURE: 

TITLE: Executive Vice President

DATE: 6/24/15
Appendix IV
APPENDIX IV

COMPLIANCE AND
CERTIFICATION OF GOOD STANDINGS

The parties shall at all times comply with all applicable ordinances, laws, rules and regulations of local, state and federal governments, or any political subdivision or agency, or authority or commission thereof, which may have jurisdiction to pass laws, ordinances, or make and enforce rules and regulations with respect to the parties.

Vendors shall certify below that they are in good standings to conduct business in the State of Florida. The awardee of any contract resulting from this solicitation shall forward a certification of good standing. The certifications must be submitted to the UCF Purchasing Department prior to providing any goods or services required under the resulting contract. Noncompliance with this provision may constitute rejection of proposal or termination of a contract at UCF’s sole discretion.

CERTIFICATION

I certify that the company submitting an offer under this solicitation is in compliance with all applicable laws to conduct business in the State of Florida, is in good standings and will provide a certificate of good standings from the State of residence prior to initiating any performance under any contract resulting from this solicitation.

Company: Triumvirate Environmental, Inc.

Authorized Representative’s Name: Thomas Aicardi

Authorized Representative’s Signature: [Signature]

Date: 6/24/15
Addendums
IMPORTANT DOCUMENT - INVITATION TO BID REVISION

ITN NUMBER: 1439CSA             OPENING DATE & TIME: June 26, 2015 @ 2:00 PM

ITN TITLE: On-Site Environmental Health and Safety Support Services

ADDENDUM NUMBER: 1             ADDENDUM DATE: June 10, 2015

➢ Purpose of this addendum is to add additional information needed for the ITN. Please see Purchasing Website. http://www.purchasing.ucf.edu/bids/index
➢ Adding documents:
  ○ PPE Policy
  ○ UCF Radiation Safety Manual

PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM BY SIGNING AND RETURNING IT, AND ALL OTHER REQUIREMENTS WITH YOUR PROPOSAL. FAILURE TO SIGN AND RETURN WITH YOUR PROPOSAL COULD RESULT IN REJECTION OF YOUR PROPOSAL.

PROPOSERS SIGNATURE

Triumvirate Environmental, Inc.
COMPANY NAME

6/24/15
DATE

Thomas Alcardi, Executive Vice President
PRINT OR TYPE PROPOSER'S NAME
bussdev@triumvirate.com
EMAIL ADDRESS
BID NUMBER – ITN 1439 CSA

OPENING DATE & TIME – June 26, 2015 @ 2:00 PM

INVITATION TO NEGOTIATE – On-site Environmental Health and Safety Support Services

ADDENDUM NUMBER: 2   ADDENDUM DATE: 06/18/2015

PLEASE MAKE THE FOLLOWING CHANGES AND/OR REVISIONS TO THE BID OR PROPOSAL DOCUMENTS.

Purpose of this addendum is to answer questions presented by perspective bidders/proposers:

See following pages 2-4
Attached map, current fee schedules and the past 10 invoices from current vendor
Total of 20 pages for this addendum.

PLEASE ACKNOWLEDGE RECEIPT OF THIS ADDENDUM AND RETURN IT WITH YOUR PROPOSAL. FAILURE TO SIGN AND RETURN WITH YOUR PROPOSAL COULD RESULT IN REJECTION OF YOUR PROPOSAL.

PROPOSERS SIGNATURE

Thomas Aicardi

PRINT OR TYPE PROPOSER'S NAME

Triumvirate Environmental, Inc.

EMAIL ADDRESS

COMPANY NAME

busdev@triumvirale.com

DATE

6/24/15